

# Teacher Licensure First Destination Summary

This report is intended to be supplemental to the 2016-2017 CSU First Destination Report to focus specifically on those students who graduated with a degree from CSU and were recommended for teacher licensure by the Center of Educator Preparation. Students who did not receive a degree from CSU in the academic year but did receive a recommendation for teacher licensure are not included in the report including the knowledge rate calculation. Several licensure areas have less than a 65% knowledge rate, which is the industry standard for minimum knowledge rate. The data for these areas are still included in this report for reference.

Endorsement areas are grouped in this report to provide an opportunity for meaningful numbers. Business, speech and technology education are grouped together, Spanish and French foreign languages are grouped together, and all of the science endorsement areas are grouped together.

## Methodology:

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2016 through May 2017. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data was gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 79% (n=3920) for undergraduate students and 67% (n=1432) for graduate students.

**Table 1** displays Teacher Licensure first destination results over time.

**Table 2** displays Teacher Licensure first destination results by program type.

**Table 3** displays Teacher Licensure first destination result by program type over time.

**Table 1**

Teacher Licensure First Destination Trends

	2016-2017	2015-2016	2014-2015
Plans Secured	81%	62%	78%
Employed	69%	55%	60%
Continuing Education <sup>1</sup>	12%	7%	19%
Average Salary <sup>2</sup>	\$36,351	\$36,884	\$35,073
Related to Career Plans	96%	100%	93%
Related to Major	95%	96%	89%
Internship Rate	86%	88%	87%
Offer Rate <sup>3</sup>	90%	73%	85%
Knowledge Rate <sup>4</sup>	65%	56%	69%

**Table 2**

Teacher Licensure First Destination Results by Program Type

	Plans Secured		Employed		Continuing Education*		Average Salary <sup>2</sup>	Related to Career Plans		Related to Major		Internship Rate		Offer Rate <sup>3</sup>		Knowledge Rate <sup>4</sup>	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3166	84%	2477	66%	689	18%	\$49,262	1275	83%	1909	81%	2031	67%	3338	89%	3920	79%
<b>Teacher Licensure</b>	73	81%	62	69%	11	12%	\$36,351	44	96%	57	95%	71	86%	81	90%	97	65%
<b>M.Ed.</b>	12	86%	11	79%	1	7%	--	5	100%	11	100%	11	79%	12	86%	16	47%
<b>Regular</b>	61	80%	51	67%	10	13%	\$36,160	39	95%	46	94%	60	87%	69	91%	81	70%

**Table 3**

Teacher Licensure First Destination Trends by Program Type

		Plans Secured	Employed	Continuing Education <sup>1</sup>	Average Salary <sup>2</sup>	Related to Career Plans	Related to Major/Program	Internship Rate	Offer Rate <sup>3</sup>	Knowledge Rate <sup>4</sup>
<b>M.Ed.</b>	2016/17	86%	79%	7%	--	100%	100%	79%	86%	47%
	2015/16	77%	77%	0%	--	100%	100%	88%	77%	39%
	2014/15	90%	70%	20%	--	83%	83%	100%	90%	29%
<b>Regular</b>	2016/17	80%	67%	13%	\$36,160	95%	94%	87%	91%	70%
	2015/16	59%	51%	8%	\$36,791	100%	95%	88%	72%	60%
	2014/15	77%	59%	19%	\$34,682	94%	90%	86%	85%	78%

1 Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

2 Average salary is based on permanent, full-time employment. Salary is only reported if >4.

3 Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

4 Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 4 displays Teacher Licensure first destination results by endorsement grouping.

Table 5 displays Teacher Licensure first destination results by endorsement grouping over time.

**Table 4**  
Teacher Licensure First Destination Results by Endorsement Grouping

	Plans Secured		Employed		Continuing Education <sup>1</sup>		Average Salary <sup>2</sup>	Related to Career Plans		Related to Major		Internship Rate		Offer Rate <sup>3</sup>		Knowledge Rate <sup>4</sup>	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3166	84%	2477	66%	689	18%	\$49,262	1275	83%	1909	81%	2031	67%	3338	89%	3920	79%
<b>Teacher Licensure</b>	73	81%	62	69%	11	12%	\$36,351	44	96%	57	95%	71	86%	81	90%	97	65%
<b>Ag Education</b>	4	80%	3	60%	1	20%	--	3	100%	3	100%	4	100%	4	80%	5	100%
<b>Art</b>	3	50%	2	33%	1	17%	--	1	100%	2	100%	6	100%	5	83%	6	60%
<b>Bus, Speech, Tech Ed</b>	4	100%	4	100%	0	0%	--	3	75%	4	100%	3	75%	4	100%	4	80%
<b>ECE</b>	14	74%	13	68%	1	5%	\$34,883	9	100%	12	100%	18	100%	17	89%	20	69%
<b>English</b>	13	93%	10	71%	3	21%	--	5	100%	9	90%	8	80%	13	93%	17	74%
<b>Fam/Cons Sciences</b>	2	67%	2	67%	0	0%	--	--	--	0	0%	2	67%	2	67%	4	50%
<b>Foreign Lang</b>	3	75%	3	75%	0	0%	--	2	100%	3	100%	4	100%	3	75%	4	80%
<b>Mathematics</b>	6	75%	6	75%	0	0%	--	4	80%	5	83%	5	63%	8	100%	8	80%
<b>Music</b>	5	100%	5	100%	0	0%	--	4	100%	5	100%	5	100%	5	100%	5	56%
<b>Science</b>	10	91%	8	73%	2	18%	--	7	100%	8	100%	8	73%	10	91%	12	60%
<b>Social Studies</b>	9	82%	6	55%	3	27%	--	6	100%	6	100%	8	80%	10	91%	12	48%

**Table 5**  
Teacher Licensure First Destination Trends by Endorsement Grouping

		Plans Secured	Employed	Continuing Education <sup>1</sup>	Average Salary <sup>2</sup>	Related to Career Plans	Related to Major/Program	Internship Rate	Offer Rate <sup>3</sup>	Knowledge Rate <sup>4</sup>
<b>Ag Education</b>	2016/17	80%	60%	20%	--	100%	100%	100%	80%	100%
	2015/16	100%	100%	0%	--	100%	100%	100%	100%	67%
	2014/15	70%	50%	20%	--	100%	67%	88%	90%	71%
<b>Art</b>	2016/17	50%	33%	17%	--	100%	100%	100%	83%	60%
	2015/16	63%	63%	0%	--	100%	100%	71%	63%	44%
	2014/15	78%	67%	11%	--	0%	0%	100%	78%	69%
<b>Bus, Speech, Tech Ed</b>	2016/17	100%	100%	0%	--	75%	100%	75%	100%	80%
	2015/16	50%	50%	0%	--	100%	100%	100%	50%	50%
	2014/15	100%	67%	33%	--	100%	100%	100%	100%	86%
<b>ECE</b>	2016/17	74%	68%	5%	\$34,883	100%	100%	100%	89%	69%
	2015/16	90%	70%	20%	\$33,212	100%	100%	100%	100%	34%
	2014/15	74%	58%	16%	\$35,114	100%	100%	100%	89%	65%
<b>English</b>	2016/17	93%	71%	21%	--	100%	90%	80%	93%	74%
	2015/16	30%	26%	4%	--	100%	83%	83%	43%	74%
	2014/15	86%	54%	32%	\$31,437	92%	83%	95%	86%	70%
<b>Fam/Cons Sciences</b>	2016/17	67%	67%	0%	--	--	0%	67%	67%	50%
	2015/16	67%	67%	0%	--	100%	100%	100%	100%	50%
	2014/15	83%	67%	17%	--	100%	100%	75%	83%	75%
<b>Foreign Lang</b>	2016/17	75%	75%	0%	--	100%	100%	100%	75%	80%
	2015/16	0%	0%	0%	--	--	--	100%	50%	33%
	2014/15	100%	0%	100%	--	--	--	--	100%	25%
<b>Mathematics</b>	2016/17	75%	75%	0%	--	80%	83%	63%	100%	80%
	2015/16	67%	67%	0%	\$40,207	100%	100%	83%	75%	100%
	2014/15	89%	78%	11%	\$35,320	100%	100%	71%	94%	90%
<b>Music</b>	2016/17	100%	100%	0%	--	100%	100%	100%	100%	56%
	2015/16	80%	60%	20%	--	100%	100%	80%	100%	56%
	2014/15	60%	60%	0%	--	100%	100%	90%	80%	91%
<b>Science</b>	2016/17	91%	73%	18%	--	100%	100%	73%	91%	60%
	2015/16	85%	69%	15%	--	100%	100%	100%	92%	78%
	2014/15	89%	67%	22%	--	100%	100%	88%	100%	41%
<b>Social Studies</b>	2016/17	82%	55%	27%	--	100%	100%	80%	91%	48%
	2015/16	57%	57%	0%	--	100%	75%	86%	71%	30%
	2014/15	61%	50%	11%	\$36,561	86%	86%	75%	61%	71%

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