

# 2017-2018 Fraternity & Sorority Life First Destination Summary

This report is intended to be supplemental to the 2017-2018 CSU First Destination Report to focus specifically on those students who graduated from CSU associated with a fraternity or a sorority (FSL). Results are disaggregated by council including Interfraternity Council (IFC), Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC) and Panhellenic Council (PHC). NPHC historically has low numbers at CSU which leads to wide variability in results each year.

## Methodology

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2017 through May 2018. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data were gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 81% (n=4012) for undergraduate students and 70% (n=1536) for graduate students.

## Highlights

- Each council with the exception of NPHC exceeded the university rate for plans secured (85%). Student affiliated with IFC had a 92% plans secured rate, which included an employed rate of 79%, highest of all councils.
- Overall, the FSL plans secured rate has fluctuated over the last three years, but has consistently been higher than the overall CSU rate.
- The average salary of students affiliated with FSL is slightly lower than the university average with similar differences for IFC and PHC as men and women, respectively. Some, but not all, of this can be attributed to major choice amongst the councils (see table 3).
- Internship rates for FSL are historically higher than the CSU rate, which may be indicative of the leadership opportunities available to students affiliated with fraternities or sororities.
- Satisfaction rates across the board are higher for students with a FSL affiliation; however, when the data is disaggregated by council, students affiliated with MGC and NPHC report lower satisfaction rates with their educational experience in their major and lower rates of choosing that major again.
- The FSL first destination data is fairly representative of larger trends at CSU related to gender and race/ethnicity.

**Table 1** displays FSL first destination results.

**Table 2** displays FSL first destination results over time.

**Table 3** displays FSL most popular majors by council.

**Table 4** displays FSL satisfaction results over time.

**Table 1**  
**FSL First Destination Results**

	Plans Secured		Employed		Continuing Education <sup>1</sup>		Average Salary <sup>2</sup>	Related to Career Plans		Related to Major		Internship Rate <sup>3</sup>		Offer Rate <sup>4</sup>		Knowledge Rate <sup>5</sup>	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
<b>CSU Total</b>	3293	85%	2624	68%	669	17%	\$51,484	1315	85%	2055	82%	2095	66%	3439	89%	4012	81%
<b>FSL Total</b>	233	89%	187	72%	46	18%	\$50,218	97	92%	154	88%	151	74%	244	93%	264	86%
<b>IFC</b>	78	92%	67	79%	11	13%	\$57,579	42	98%	59	95%	51	74%	81	95%	87	90%
<b>MGC</b>	12	86%	9	64%	3	21%	--	1	50%	5	63%	5	63%	13	93%	14	74%
<b>NPHC</b>	4	80%	1	20%	3	60%	--	--	--	1	100%	4	80%	4	80%	5	63%
<b>PHC</b>	139	89%	110	70%	29	18%	\$43,158	54	90%	89	86%	91	75%	146	93%	158	86%

<sup>1</sup> Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

<sup>2</sup> Average salary is based on full-time permanent employment. Salary is only reported if n>4.

<sup>3</sup> Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

<sup>4</sup> Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

<sup>5</sup> Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

**Table 2**  
**FSL First Destination Trends**

		Plans Secured	Employed	Continuing Education <sup>1</sup>	Average Salary <sup>2</sup>	Related to Career Plans	Related to Major	Internship Rate <sup>3</sup>	Offer Rate <sup>4</sup>	Knowledge Rate <sup>5</sup>
<b>CSU</b>	2017/18	85%	68%	17%	\$51,484	85%	82%	66%	89%	81%
	2016/17	84%	66%	18%	\$49,262	83%	81%	67%	89%	79%
	2015/16	85%	64%	21%	\$46,786	84%	79%	66%	90%	75%
<b>FSL</b>	2017/18	89%	72%	18%	\$50,218	92%	88%	74%	93%	86%
	2016/17	92%	73%	18%	\$48,804	87%	86%	81%	93%	91%
	2015/16	86%	68%	18%	\$46,749	86%	80%	72%	90%	83%
<b>IFC</b>	2017/18	92%	79%	13%	\$57,579	98%	95%	74%	95%	90%
	2016/17	98%	81%	16%	\$55,915	93%	90%	80%	98%	90%
	2015/16	86%	71%	14%	\$53,871	97%	93%	78%	88%	81%
<b>MGC</b>	2017/18	86%	64%	21%	--	50%	63%	63%	93%	74%
	2016/17	80%	50%	30%	--	50%	60%	70%	90%	79%
	2015/16	100%	83%	17%	--	67%	73%	57%	100%	76%
<b>NPHC</b>	2017/18	80%	20%	60%	--	--	100%	80%	80%	63%
	2016/17	100%	0%	100%	--	--	--	--	100%	50%
	2015/16	50%	0%	50%	--	--	--	100%	50%	67%
<b>PHC</b>	2017/18	89%	70%	18%	\$43,158	90%	86%	75%	93%	86%
	2016/17	89%	71%	18%	\$44,069	84%	85%	83%	91%	93%
	2015/16	85%	65%	20%	\$38,638	83%	74%	71%	89%	86%

**Table 3**  
**FSL Most Popular Majors by Council**

<b>IFC</b>	<b>MGC</b>	<b>NPHC</b>	<b>PHC</b>
Business Administration	Human Development & Family Studies	Political Science	Business Administration
Construction Management	Sociology	Journalism and Media Communication	Human Development & Family Studies
Agricultural Business	International Studies	Neuroscience	Communication Studies
Mechanical Engineering	Computer Science	Communication Studies	Journalism and Media Communication
Biomedical Engineering with ME		Sociology	Psychology

<sup>1</sup> Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

<sup>2</sup> Average salary is based on full-time permanent employment. Salary is only reported if n>4.

<sup>3</sup> Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

<sup>4</sup> Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

<sup>5</sup> Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

**Table 4**  
**FSL Satisfaction Trends**

		CSU	FSL	IFC	MGC	NPHC	PHC
<b>Entire Educational Experience at CSU – Excellent/Good</b>	2017/18	88%	97%	98%	100%	80%	97%
	2016/17	90%	95%	90%	100%	--	97%
	2015/16	91%	98%	96%	100%	100%	98%
<b>Educational Experience in Major - Excellent/Good</b>	2017/18	89%	93%	95%	63%	60%	95%
	2016/17	90%	92%	93%	78%	--	93%
	2015/16	92%	96%	96%	100%	100%	96%
<b>Choose CSU Again – Definitely/Probably Yes</b>	2017/18	88%	92%	92%	88%	60%	94%
	2016/17	89%	93%	89%	78%	--	96%
	2015/16	90%	95%	94%	85%	100%	96%
<b>Choose Major Again – Definitely/Probably Yes</b>	2017/18	81%	84%	85%	63%	75%	84%
	2016/17	81%	85%	92%	67%	--	82%
	2015/16	82%	85%	90%	69%	50%	85%
<b>Advising Satisfaction - Excellent/Better than Average</b>	2017/18	81%	86%	89%	88%	100%	84%
	2016/17	83%	84%	86%	78%	--	84%
	2015/16	83%	87%	94%	85%	100%	84%
<b>Faculty/Staff Member Positive Influence - Yes</b>	2017/18	82%	91%	88%	88%	100%	92%
	2016/17	83%	86%	80%	89%	--	88%
	2015/16	84%	86%	80%	100%	100%	86%
<b>Time Studying - Very Much/Quite a Bit</b>	2017/18	81%	83%	85%	88%	60%	83%
	2016/17	82%	79%	74%	89%	--	80%
	2015/16	83%	82%	84%	77%	0%	83%