















CAREER DEVELOPMENT TOOL

TOOL NAME		FORMAT
CAREER COMPETENCY		
DESCRIPTION		
Quick summary of the tool		
GOAL		
TO CONSIDER		
Thoughts to consider when deciding whether to use this tool		
SUPPLIES & COSTS		
Supplies and potential costs of facilitating this tool		
PREPARATION	_	
PREPARATION		
Preparation needed prior to facilitating this tool		
INSTRUCTIONS		
Detailed instructions to facilitate this tool		
DEBRIEF QUESTIONS		
Questions for student employees to think about		
FACILITATOR TIPS		
Tips for facilitating this tool: variations, ways to tailor tool to your staff area		