# **Student Disability Center** First Destination Summary

This report is intended to be supplemental to the 2016-2017 CSU First Destination Report to focus specifically on those students who graduated from CSU who were registered with Student Disability Center. These students are indicated by an SDC abbreviation. Results are compared to overall CSU results.

## Methodology

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2016 through May 2017. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data was gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 79% (n=3920) for undergraduate students and 67% (n=1432) for graduate students.

### **Highlights**

- Undergraduate respondents registered with SDC secured plans 2 percentage points under the CSU average, while graduate respondents registered with SDC secured plans at 1 percentage point higher than the CSU average.
- The average salary of undergraduate respondents registered with SDC was over \$1000 higher than the CSU average; the average salary of graduate respondents registered with SDC was almost \$8000 lower than the CSU average.
- Undergraduate respondents registered with SDC reported lower rates of securing employment related to their career plans and majors, but higher rates of completing internships.
- Graduate respondents registered with SDC reported lower rates of securing employment related to their career plans, but higher rates of securing employment related to their program of study.
- Satisfaction rates for undergraduate respondents are lower than the total CSU population with the exception of indicating if faculty/staff members were a positive influence. Generally, this holds true for graduate respondents as well.
- Locations and employers of respondents registered with SDC are similar to the overall CSU population.

#### Part I: SDC Undergraduate Results

**Table 1** displays undergraduate student SDC first destination results.

 Table 2 displays undergraduate student SDC first destination trends.

**Table 3** displays undergraduate student SDC satisfaction trends.

Table 1
Undergraduate Student SDC First Destination Results

	Plans Secured								Related to Career Plans				Internship Rate		Offer Rate <sup>3</sup>		Knowledge Rate⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%	
CSU Total	3166	84%	2477	66%	689	18%	\$49,262	1275	83%	1909	81%	2031	67%	3338	89%	3920	79%	
SDC	325	82%	254	64%	71	18%	\$50,545	107	76%	185	75%	211	70%	341	86%	413	75%	

<sup>&</sup>lt;sup>1</sup> Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

<sup>&</sup>lt;sup>2</sup> Average salary is based on permanent, full-time employment. Salary is only reported if n>4.

<sup>3</sup> Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

<sup>&</sup>lt;sup>4</sup> Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 2
Undergraduate Student SDC First Destination Trends

		Plans Secured	Employed	Continuing Education <sup>1</sup>	Average Salary <sup>2</sup>	Related to Career Plans	Related to Major	Internship Rate	Offer Rate <sup>3</sup>	Knowledge Rate⁴
CSU Total	2016/17	84%	66%	18%	\$49,262	83%	81%	67%	89%	79%
	2015/16	85%	64%	21%	\$46,786	84%	79%	66%	90%	75%
	2014/15	86%	62%	24%	\$47,039	84%	78%	65%	91%	81%
SDC	2016/17	82%	64%	18%	\$50,545	76%	75%	70%	86%	75%
	2015/16	85%	62%	23%	\$50,185	83%	77%	67%	90%	73%
	2014/15	85%	61%	23%	\$46,307	85%	77%	65%	89%	80%

Table 3
Undergraduate Student SDC Satisfaction Trends

		CSU Total	SDC
Entire Educational Experience at CSU – Excellent/Good	2016/17	90%	84%
	2015/16	91%	88%
	2014/15	91%	88%
Educational Experience in Major – Excellent/Good	2016/17	90%	82%
	2015/16	92%	90%
	2014/15	92%	85%
Choose CSU Again – Definitely/Probably Yes	2016/17	89%	83%
	2015/16	90%	87%
	2014/15	90%	85%
Choose Major Again – Definitely/Probably Yes	2016/17	81%	78%
	2015/16	82%	83%
	2014/15	82%	76%
Advising Satisfaction – Excellent/Better than Average	2016/17	83%	77%
	2015/16	83%	81%
	2014/15	80%	77%
Faculty/Staff Member Positive Influence – Yes	2016/17	83%	85%
	2015/16	84%	85%
	2014/15	84%	88%
Time Studying – Very Much/Quite a Bit	2016/17	82%	80%
	2015/16	83%	81%
	2014/15	82%	85%

<sup>&</sup>lt;sup>1</sup> Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

<sup>&</sup>lt;sup>2</sup> Average salary is based on permanent, full-time employment. Salary is only reported if n>4.

<sup>&</sup>lt;sup>3</sup> Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

<sup>&</sup>lt;sup>4</sup> Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

### **Part II: SDC Graduate Results**

Table 4 displays graduate student SDC first destination results.

**Table 5** displays graduate student SDC first destination trends.

**Table 6** displays graduate student SDC satisfaction trends.

Table 4
Graduate Student SDC First Destination Results

	Plans Secured							Related to Career Plans		Related s to Program		Offer Rate <sup>3</sup>		Knowledge Rate⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1340	95%	1138	81%	202	14%	\$74,705	462	95%	931	93%	1353	96%	1432	67%
SDC	44	96%	28	61%	16	35%	\$56,750	10	83%	29	97%	44	96%	47	53%

Table 5
Graduate Student SDC First Destination Trends

		Plans Secured	Employed	Continuing Education <sup>1</sup>	Average Salary <sup>2</sup>	Related to Career Plans	Related to Program	Offer Rate <sup>3</sup>	Knowledge Rate⁴
CSU Total	2016/17	95%	81%	14%	\$74,705	95%	93%	96%	67%
	2015/16	88%	84%	4%	\$71,573	95%	94%	91%	67%
	2014/15	86%	82%	4%	\$72,458	93%	91%	89%	70%
SDC	2016/17	96%	61%	35%	\$56,750	83%	97%	96%	53%
	2015/16	82%	76%	6%	\$48,016	79%	92%	94%	60%
	2014/15	70%	56%	14%	\$61,964	87%	73%	68%	66%

Table 6
Graduate Student SDC Satisfaction Trends

		CSU Total	SDC
Entire Educational Experience at CSU – Excellent/Good	2016/17	93%	79%
	2015/16	92%	85%
	2014/15	92%	89%
Educational Experience in Program – Excellent/Good	2016/17	90%	83%
	2015/16	90%	89%
	2014/15	90%	92%
Choose CSU Again – Definitely/Probably Yes	2016/17	91%	84%
	2015/16	88%	73%
	2014/15	88%	86%
Choose Program Again – Definitely/Probably Yes	2016/17	88%	72%
	2015/16	88%	89%
	2014/15	90%	78%
Advising Satisfaction – Excellent/Better than Average	2016/17	85%	84%
	2015/16	82%	81%
	2014/15	85%	73%
Professional Development – Excellent/Better than Average	2016/17	79%	67%
	2015/16	77%	65%
Faculty/Staff Member Positive Influence – Yes	2016/17	76%	78%
	2015/16	81%	96%
	2014/15	80%	89%

<sup>&</sup>lt;sup>1</sup> Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

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