

2017-2018 Housing & Dining Services Student Employees First Destination Summary

This report is intended to be supplemental to the 2017-2018 CSU First Destination Report to focus specifically on those students who graduated from CSU who were student employees of Housing and Dining Services (HDS). These students are indicated by an HDS SE abbreviation. Results are compared to overall CSU results.

Methodology

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2017 through May 2018. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data were gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 81% (n=4012) for undergraduate students and 70% (n=1536) for graduate students.

Highlights

- Undergraduate respondents employed with HDS secured plans 5 percentage points lower the CSU average, while graduate respondents employed with HDS secured plans 12 percentage point lower than the CSU average.
- The average salary of undergraduate respondents employed with HDS was over \$2,000 lower than the CSU average; the average salary of graduate respondents employed with HDS was over \$14,000 lower than the CSU average.
- Undergraduate respondents employed with HDS reported lower rates of securing employment related to their career plans and majors, but higher rates of completing internships.
- Graduate respondents employed with HDS reported higher rates of securing employment related to their career plans and program of study.
- Satisfaction rates for undergraduate respondents for 2017-2018 are overall lower than the total respondent CSU population with the exception of indicating if faculty/staff members were a positive influence. While graduate respondents report lower satisfaction rates for CSU and their program, and higher satisfaction rates for advising, professional development, and the positive influence of faculty/staff members.
- HDS student employees who responded to the survey are more likely to be in the College of Liberal Arts and College of Natural Sciences than the overall CSU population who responded to the survey. Respondents from these colleges report lower plans secured rates and lower salaries (with the exception of two Natural Sciences majors) than the CSU average.

Part I: HDS SE Undergraduate Results

Table 1 displays undergraduate student HDS SE first destination results.

Table 2 displays undergraduate student HDS SE first destination trends.

Table 3 displays undergraduate student HDS SE satisfaction trends.

Table 1
Undergraduate Student HDS SE First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3293	85%	2624	68%	669	17%	\$51,484	1315	85%	2055	82%	2095	66%	3439	89%	4012	81%
HDS SE UG	337	80%	245	58%	92	22%	\$49,175	116	81%	183	78%	245	69%	356	85%	436	81%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 2
Undergraduate Student HDS SE First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
CSU UG	2017/18	85%	68%	17%	\$51,484	85%	82%	66%	89%	81%
	2016/17	84%	66%	18%	\$49,262	83%	81%	67%	89%	79%
	2015/16	85%	64%	21%	\$46,786	84%	79%	66%	90%	75%
HDS SE UG	2017/18	80%	58%	22%	\$49,175	81%	78%	69%	85%	81%
	2016/17	79%	58%	21%	\$45,339	77%	81%	66%	85%	82%
	2015/16	81%	59%	22%	\$41,851	86%	76%	65%	85%	75%

Table 3
Undergraduate Student HDS SE Satisfaction Trends

		CSU UG	HDS SE UG
Entire Educational Experience at CSU – Excellent/Good	2017/18	88%	87%
	2016/17	90%	90%
	2015/16	91%	93%
Educational Experience in Major – Excellent/Good	2017/18	89%	85%
	2016/17	90%	87%
	2015/16	92%	91%
Choose CSU Again – Definitely/Probably Yes	2017/18	88%	86%
	2016/17	89%	93%
	2015/16	90%	89%
Choose Major Again – Definitely/Probably Yes	2017/18	81%	80%
	2016/17	81%	76%
	2015/16	82%	78%
Advising Satisfaction – Excellent/Better than Average	2017/18	81%	79%
	2016/17	83%	82%
	2015/16	83%	85%
Faculty/Staff Member Positive Influence – Yes	2017/18	82%	86%
	2016/17	83%	85%
	2015/16	84%	84%
Time Studying – Very Much/Quite a Bit	2017/18	81%	80%
	2016/17	82%	80%
	2015/16	83%	81%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Part II: HDS SE Graduate Results

Table 4 displays graduate student HDS SE first destination results.

Table 5 displays graduate student HDS SE first destination trends.

Table 6 displays graduate student HDS SE satisfaction trends.

Table 4
Graduate Student HDS SE First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1387	91%	1192	78%	195	13%	\$77,688	490	94%	1028	95%	1421	93%	1536	70%
HDS SE UG	64	79%	59	73%	5	6%	\$63,200	14	100%	53	98%	69	85%	82	63%

Table 5
Graduate Student HDS SE First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
CSU UG	2017/18	91%	78%	13%	\$77,688	94%	95%	93%	70%
	2016/17	95%	81%	14%	\$74,705	95%	93%	96%	67%
	2015/16	88%	84%	4%	\$71,573	95%	94%	91%	67%
HDS SE UG	2017/18	79%	73%	6%	\$63,200	100%	98%	85%	63%
	2016/17	88%	83%	5%	\$62,111	94%	98%	91%	69%
	2015/16	76%	69%	8%	\$66,236	91%	97%	82%	61%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on permanent, full-time employment. Salary is only reported if >4.

³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 6
Graduate Student HDS SE Satisfaction Trends

		CSU GR	HDS SE GR
Entire Educational Experience at CSU – Excellent/Good	2017/18	92%	92%
	2016/17	93%	84%
	2015/16	92%	100%
Educational Experience in Program– Excellent/Good	2017/18	91%	87%
	2016/17	90%	79%
	2015/16	90%	90%
Choose CSU Again – Definitely/Probably Yes	2017/18	90%	85%
	2016/17	91%	70%
	2015/16	88%	82%
Choose Program Again – Definitely/Probably Yes	2017/18	87%	71%
	2016/17	88%	79%
	2015/16	88%	62%
Advising Satisfaction – Excellent/Better than Average	2017/18	83%	97%
	2016/17	85%	79%
	2015/16	82%	87%
Professional Development - Excellent/Better than Average	2017/18	76%	86%
	2016/17	79%	79%
	2015/16	77%	75%
Faculty/Staff Member Positive Influence - Yes	2017/18	81%	82%
	2016/17	76%	82%
	2015/16	81%	71%