

Teacher Licensure First Destination Summary

This report is intended to be supplemental to the 2017-2018 CSU First Destination Report to focus specifically on those students who graduated with a degree from CSU and were recommended for teacher licensure by the Center for Educator Preparation. Students who did not receive a degree from CSU in the academic year but did receive a recommendation for teacher licensure are not included in the report including the knowledge rate calculation.

The overall results for teacher licensure candidates have less than a 65% knowledge rate, which is the industry standard for minimum knowledge rate. The data are still included in this report for reference; however, caution should be exercised in drawing conclusions from it. Additionally, all teacher licensure candidates are required to student teach and that should fall into the “Internship Rate” category; however not all students identified as completing an internship so some of those rates are lower than they should be.

Endorsement areas are grouped in this report to provide an opportunity for meaningful numbers. Business, speech and technology education are grouped together, all foreign languages are grouped together, and all of the science endorsement areas are grouped together.

Methodology

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2017 through May 2018. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data were gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 81% (n=4012) for undergraduate students and 70% (n=1536) for graduate students.

Table 1 displays Teacher Licensure first destination results over time.

Table 2 displays Teacher Licensure first destination results by program type.

Table 3 displays Teacher Licensure first destination result by program type over time.

Table 4 displays Teacher Licensure first destination results by endorsement grouping.

Table 5 displays Teacher Licensure first destination results by endorsement grouping over time.

Table 1
Teacher Licensure First Destination Trends

	2017/18	2016/17	2015/16
Plans Secured	58%	81%	62%
Employed	49%	69%	55%
Continuing Education ¹	9%	12%	7%
Average Salary ²	\$38,064	\$36,351	\$36,884
Related to Career Plans	100%	96%	100%
Related to Major/Program	89%	95%	96%
Internship Rate ³	87%	86%	88%
Offer Rate ⁴	73%	90%	73%
Knowledge Rate ⁵	61%	65%	56%

Table 2
Teacher Licensure First Destination Results by Program Type

	Plans Secured		Employed		Continuing Education*		Average Salary ²	Related to Career Plans		Related to Major/Program		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3293	85%	2624	68%	669	17%	\$51,484	1315	85%	2055	82%	2095	66%	3439	89%	4012	81%
Teacher Licensure	46	58%	39	49%	7	9%	\$38,064	25	100%	33	89%	62	87%	58	73%	86	61%
M.Ed.	7	64%	7	64%	0	0%	--	2	100%	6	86%	6	100%	8	73%	11	30%
Regular	39	57%	32	46%	7	10%	\$37,806	23	100%	27	90%	56	86%	50	72%	75	67%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on permanent, full-time employment. Salary is only reported if >4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 3
Teacher and Licensure First Destination Trends by Program Type

		Plans Secured		Employed		Continuing Education ¹		Average Salary ²		Related to Career Plans		Related to Major/Program		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵		
		Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	
M.Ed.	2017/18	64%	64%	0%	--	100%	86%	100%	73%	30%										
	2016/17	86%	79%	7%	--	100%	100%	79%	86%	47%										
	2015/16	77%	77%	0%	--	100%	100%	88%	77%	39%										
Regular	2017/18	57%	46%	10%	\$37,806	100%	90%	86%	72%	67%										
	2016/17	80%	67%	13%	\$36,160	95%	94%	87%	91%	70%										
	2015/16	59%	51%	8%	\$36,791	100%	95%	88%	72%	60%										

Table 4
Teacher Licensure First Destination Results by Endorsement Grouping

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²		Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3293	85%	2624	68%	669	17%	\$51,484	1315	85%	2055	82%	2095	66%	3439	89%	4012	81%	
Teacher Licensure	46	58%	39	49%	7	9%	\$38,064	25	100%	33	89%	62	87%	58	73%	86	61%	
Ag Education	5	63%	5	63%	0	0%	--	5	100%	4	80%	6	75%	6	75%	8	73%	
Art	1	17%	1	17%	0	0%	--	1	100%	1	100%	6	100%	3	50%	6	55%	
Bus, Speech, Tech Ed	5	100%	5	100%	0	0%	--	--	--	5	100%	--	--	5	100%	5	56%	
ECE	6	67%	4	44%	2	22%	--	1	100%	3	75%	4	100%	7	78%	9	30%	
English	10	53%	7	37%	3	16%	\$37,020	6	100%	6	86%	19	86%	15	79%	22	71%	
Fam/Cons Sciences	4	80%	3	60%	1	20%	--	1	100%	3	100%	4	100%	4	80%	5	63%	
Foreign Lang	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	0	0%	
Mathematics	5	71%	5	71%	0	0%	--	4	100%	4	100%	5	83%	7	100%	7	78%	
Music	2	40%	2	40%	0	0%	--	2	100%	2	100%	4	67%	3	60%	6	67%	
Science	1	14%	1	14%	0	0%	--	--	--	--	--	6	100%	1	14%	7	44%	
Social Studies	7	78%	6	67%	1	11%	--	5	100%	5	83%	8	89%	7	78%	11	44%	

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⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 5
Teacher Licensure First Destination Trends by Endorsement Grouping

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major/Program	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Ag Education	2017/18	63%	63%	0%	--	100%	80%	75%	75%	73%
	2016/17	80%	60%	20%	--	100%	100%	100%	80%	100%
	2015/16	100%	100%	0%	--	100%	100%	100%	100%	67%
Art	2017/18	17%	17%	0%	--	100%	100%	100%	50%	55%
	2016/17	50%	33%	17%	--	100%	100%	100%	83%	60%
	2015/16	63%	63%	0%	--	100%	100%	71%	63%	44%
Bus, Speech, Tech Ed	2017/18	100%	100%	0%	--	--	100%	--	100%	56%
	2016/17	100%	100%	0%	--	75%	100%	75%	100%	80%
	2015/16	50%	50%	0%	--	100%	100%	100%	50%	50%
ECE	2017/18	67%	44%	22%	--	100%	75%	100%	78%	30%
	2016/17	74%	68%	5%	\$34,883	100%	100%	100%	89%	69%
	2015/16	90%	70%	20%	\$33,212	100%	100%	100%	100%	34%
English	2017/18	53%	37%	16%	\$37,020	100%	86%	86%	79%	71%
	2016/17	93%	71%	21%	--	100%	90%	80%	93%	74%
	2015/16	30%	26%	4%	--	100%	83%	83%	43%	74%
Fam/Cons Sciences	2017/18	80%	60%	20%	--	100%	100%	100%	80%	63%
	2016/17	67%	67%	0%	--	--	0%	67%	67%	50%
	2015/16	67%	67%	0%	--	100%	100%	100%	100%	50%
Foreign Lang	2017/18	--	--	--	--	--	--	--	--	0%
	2016/17	75%	75%	0%	--	100%	100%	100%	75%	80%
	2015/16	0%	0%	0%	--	--	--	100%	50%	33%
Mathematics	2017/18	71%	71%	0%	--	100%	100%	83%	100%	78%
	2016/17	75%	75%	0%	--	80%	83%	63%	100%	80%
	2015/16	67%	67%	0%	\$40,207	100%	100%	83%	75%	100%
Music	2017/18	40%	40%	0%	--	100%	100%	67%	60%	67%
	2016/17	100%	100%	0%	--	100%	100%	100%	100%	56%
	2015/16	80%	60%	20%	--	100%	100%	80%	100%	56%
Science	2017/18	14%	14%	0%	--	--	--	100%	14%	44%
	2016/17	91%	73%	18%	--	100%	100%	73%	91%	60%
	2015/16	85%	69%	15%	--	100%	100%	100%	92%	78%
Social Studies	2017/18	78%	67%	11%	--	100%	83%	89%	78%	44%
	2016/17	82%	55%	27%	--	100%	100%	80%	91%	48%
	2015/16	57%	57%	0%	--	100%	75%	86%	71%	30%

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