

# Career COMPETENCIES

*ability to demonstrate skill  
and knowledge proficiently*

## GLOBAL CONTEXT

Demonstrate an understanding of diverse people, cultures, and systems; understand actions have local and global implications for the future.



## CRITICAL THINKING/ PROBLEM SOLVING

Identify important problems and questions, then gather, analyze, and evaluate information from diverse sources before forming a strategy, decision, or opinion.



## PERSONAL ACCOUNTABILITY

Demonstrate integrity, honesty, dependability, responsibility; accepts guidance and develops effective work habits.



## SELF-REFLECTION

Evaluate, understand, and communicate personal skills and abilities; learns from past mistakes through feedback to become more flexible and gain new insights/understandings.



## INCLUSIVE TEAMWORK

Join together with individuals and teams from diverse backgrounds to pursue a common goal. Often requires negotiating and managing conflict.



## CREATIVITY

Challenge existing ideas in creative ways to develop new possibilities. Often requires informed risk taking.



## CAREER DEVELOPMENT

Access information and opportunities for career exploration; understand and articulate the importance of transferable skills in the job search process.



## DIGITAL PROFICIENCY

Use technology to communicate, problem-solve, and complete tasks in a responsible manner.



## VERBAL & WRITTEN COMMUNICATION

Respond to needs of diverse audiences through flexible writing and speaking methods. Develop ideas through written and oral forms of expression.



## LEADERSHIP

Definitions will vary based on context. Can include situational judgement, informed risk taking, resiliency to challenges, motivate and encourage participation to work towards a shared purpose and vision.



*Career Competencies are what employers  
are looking for from CSU Rams.*

