



Ontiveros Inclusive Fellowship Fund

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The Ontiveros Inclusive Fellowship Fund, offered through the CSU Career Center, provides monetary funding of up to \$4,000 to selected students who participate in a fellowship during their time as a CSU student. All CSU students are eligible to apply regardless of citizenship status.

What is a Fellowship?

Fellowships provide students the opportunity to gain experience to support their educational and career goals. Fellowships prioritize the educational and professional development of the fellow (student) and differ from traditional jobs and internships. Fellowships may include focused study or exploration in a specific field, research to advance work on a particular issue, advisory consultation, or the development of a new initiative. Ultimately, these opportunities provide fellows with meaningful professional experience, skill development for life after college, and access to professional networks and mentorship. A fellowship is not employment.

Mary Ontiveros' Legacy

This fund is named in recognition of Mary Ontiveros, an alumna of CSU who went on to serve in a variety of leadership positions at the university for more than 48 years. She retired in 2020 as the founding Vice President of Diversity. She was a fierce advocate, highly active in the Latinx community, and constantly raised the bar for diversity, equity, and inclusion efforts on campus. The Career Center honor Mary's legacy through the Ontiveros Inclusive Fellowship Fund.

Application Process

The application process includes 3 steps.

Step 1: Student meets with the Office of Financial Aid and Student Legal Services to assess eligibility.

Step 2: Student creates/secures a fellowship with a grantor (see details below).

Step 3: Student submits an online application.

What is a Grantor?

Grantor is a mentor, trainer, advisor, or coach that supports a Fellow (student) with educational, professional, and/or research opportunities. Grantors will oversee the fellowship.

It is the responsibility of the student to find a grantor. While the fellow and grantor meet, please discuss the student's learning goals, ideas for a fellowship, and general timelines. Please remember that if a student is selected for the fellowship fund, the award supports the student for 1 or 2 semesters during the academic year since the award is connected to the student's financial aid package. The Career Center recommends starting the fellowship once the student has been awarded. The Career Center will notify the student roughly six weeks after the student applies. If the student is not awarded, they are not expected to participate in the fellowship though the student is welcome to do so.

To finalize the fellowship, the grantor must sign the Grantor Agreement (see below).



Guidelines for an Inclusive Fellowship:

- Grantors should provide fellows with training, hands-on/experiential learning, professional development, and/or networking.
- The relationship between fellows/grantors will resemble that of a mentor/mentee, trainee/trainer, or advisor/advisee; it will not resemble an employee/employer relationship as the fellow is not an employee of the grantor's organization or department (e.g., grantors should not set work hours, require work be done in a specific and highly supervised way, etc.).
- If fellowships have a study or research component, the primary purpose of that study or research must be to benefit the fellow's education, professional growth or training; the primary purpose of the study or research should not be to benefit the grantor.

To learn more, visit the [Ontiveros Inclusive Fellowship website](#) or if you have questions, contact Alexis Gomez, alexis.a.gomez@colostate.edu.

Grantor Agreement Form

The following template should be completed by the person that will oversee the fellowship (grantor) and submitted by the student with the completed application materials.

DATE

(ORGANIZATION) commits to providing an inclusive fellowship for (STUDENT NAME) during the [SEMESTER] with (GRANTOR'S NAME) being the Fellow's primary contact. The inclusive fellowship will exist under the following conditions:

- The inclusive fellowship will provide training, hands-on/experiential learning, professional development, and/or networking.
- The relationship between fellows/grantors will resemble that of a mentor/mentee, trainee/trainer or advisor/advisee; it will not resemble an employee/employer relationship (e.g., grantors should not set work hours, require work be done in a specific and highly supervised way, etc.). No background check will be required.
- The primary purpose of the inclusive fellowship will be to benefit the fellow's education, professional growth or training, not the grantor.

The grantor also agrees to have their Fellow complete an end-of-fellowship reflection to document their learning, which will be shared with the Career Center's inclusive fellowship committee.

PRINTED NAME

SIGNATURE

TITLE