

Types of Work for CSU Students

Students can find job opportunities for on and off campus positions as well as the Community Job Listing in the Student Employment area of RAMweb.

On Campus Employment

At Colorado State University, there are two types of employment assignments for students: workstudy and student hourly. Both of these assignment types offer a wide variety of positions, which can include, but are not limited to: computer lab assistant, research assistant, food service worker, student paraprofessional, recreational sports worker, tutor, clerical, and general labor position.

Work-Study

Work-study is a part-time job opportunity, for full-time or part-time degree-seeking, undergraduate and graduate students, that allows the student to earn money to help pay for their educational expenses. A typical annual work-study award at Colorado State University is between \$3,500-\$4,500/ academic year, with an average pay rate of \$12.91/hr. At Colorado State University, we have two types of work-study: need-based work-study and no-need work-study.

Need-Based Work-Study

Need-based work-study is awarded to degree-seeking students, enrolled at least part-time, based upon documentation of financial need and the availability of funds. Students must first have completed a <u>Free Application for Federal Student Aid</u> (FAFSA) to determine their eligibility (additional documentation may be requested). If eligible, students may receive need-based work-study as part of their financial aid awards package; if not, students may request consideration for an award by completing the "Request Work-Study" option on their RAMweb available on May 1st.

No-Need Work-Study

The no-need work-study program provides degree-seeking students, enrolled at least part-time, without financial need, an opportunity to be employed in work-study jobs. No-need work-study is applied for via the "Request Work-Study" application on a student's RAMweb, beginning May

1st for the following academic year; applications may take up to 2 weeks to be reviewed. The type of work-study a student will receive is determined by fund requirements and availability. Funds are limited, and not all students will be eligible; thus, not all applications will result in an award.

<u>Off-Campus Work-study Program</u> As part of the Federal Work-Study Program, student have the option to participate in Community Service Work-Study, which provides opportunities for students to work in local community service agencies off-campus, or as Literacy/Math Tutors in local elementary schools. CSU also has contracts with various governmental agencies in the Fort Collins area, where students can access unique work experiences that may not be available on campus. These positions are listed on RAMweb.



Student Hourly

Campus student hourly positions are available to Colorado State University students throughout campus. Any undergraduate or graduate student who is enrolled in at least 1 credit and admitted to a degree-seeking program is eligible to work in a campus hourly employment position. Graduate students who are "continuously registered" and Undergrad Students enrolled in Planned Leave may be employed as student employees, but are subject to withholdings for the Student Employee Retirement Plan. These positions are funded by the University, and the employers are in campus departments and administrative areas. The average wage for student hourly campus employment is \$14.33/hour.

Local Off-campus jobs

Hundreds of work opportunities are offered through our off-campus employment program. A great variety of openings for part-time positions may be viewed on our electronic job board on RAMweb. Seasonal and summer positions are also available.

A note about our off-campus job postings: Colorado State University Student Employment Services posts open positions for students for self-referral and makes no particular recommendations regarding employers. We make no representations or guarantees about positions listed. We are not responsible for safety, wages, working conditions or other aspects of off-campus employment. Due to the volume of jobs received by this office, we are unable to confirm the integrity of each organization or person who lists a job with us. Therefore, you are urged to undertake the responsibility yourself.

Community Job Listing

Residents living in the Fort Collins community have the option of posting part-time care jobs, such as childcare, tutoring, or personal care/assistance positions on our Community Job Board. Students can develop relationships with local residents while earning money in these part time positions that are flexible enough to fit almost any schedule. A link to these postings can also be found in RAMweb.

Parker Dewey Micro-internships

Micro-Internships are short-term, paid, professional assignments that are similar to those given to new hires or interns. These projects enable students to demonstrate skills, explore career paths, and build their networks as they seek the right full-time role. Unlike traditional internships, Micro-Internships can take place year-round, typically range from 5 to 40 hours of work, and are due between one week and one month after kick-off. Micro-Internships are used by companies ranging from those in the Fortune 100 to emerging start-ups, and go across departments including sales, marketing, technology, HR, and finance. Micro-Internships are facilitated via the Parker Dewey platform, which can be found in RAMweb.