



Welcome to The Career Chronicle, a monthly newsletter from CSU's Career Center designed to keep you up-to-date on our students, campus happenings, and engagement opportunities.

Upcoming Events

Just In Time Fair Spring 2023 - April 5, 2023. This event is an opportunity for employers
to discuss internships, part-time and full-time positions with students who are still looking.
Register on Handshake here.

Professional Development Opportunities

- NACE is offering a showcase on minority serving institutions (MSI). This online event that
 will provide a broad introduction to MSIs and insights for those who would like to engage
 with MSI students. The showcase is scheduled for 1PM EST on Thursday April 20, 2023.
 More information here.
- MPACE's <u>2023 Annual Conference</u> is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, will be co-hosting.

Diversity, Equity, and Inclusion Feature

 As we move through these remaining weeks of Spring 2023, we wanted to share with you the faith-based and religious holidays and observances that may conflict with students' schedules.

Ramadan

The Islamic holy month of Ramadan started on March 22, at sunset (following the sighting of the moon over Mecca) and runs through the evening of Friday, April 21. The 30 days of fasting, prayer, reflection and community ends with the celebratory days of Eid al-Fitr starting on Saturday, April 22 or Sunday, April 23.

Passover

The Jewish holiday of Pesach or Passover begins at sunset on Wednesday, April 5, and concludes after nightfall on Thursday, April 13.

Good Friday

The Christian holiday of Good Friday is April 7 this year and occurs during the Christian Holy Week. Holy Week begins on Palm Sunday, April 2, and ends on Easter Sunday, April 9.

- ACT Human Rights Film Festival is an opportunity to watch impactful stories from filmmakers from around the world. ACT will present 19 award-winning documentaries from five continents on campus and at The Lyric from March 29th to April 2nd. More information here.
- Our <u>DE+I Toolkit</u> is an excellent resource to utilize as you work to educate your employees and create an inclusive culture within your organization. We are in the process of reviewing and updating the toolkit to make it easier to navigate, but the toolkit remains accessible while these updates are ongoing.

Student Trends

- Career Fair numbers update: This semester's Walter Scott Jr. Engineering Fair was a success! Thank you to all who participated. In total we had 107 employers and 587 students.
- Highlights from Handshake Network Trends Report: Gender, Equity, and Gen Z Handshake recently interviewed 1005 students, ages 18-25, around issues surrounding gender diversity in the workplace. 50% identified as women, 46% as men, and 3.5% as non-binary. Read their findings here.
- Gauging the Effectiveness of Formal Diversity Recruiting Efforts A report from NACE found that more than 85% of employers reported having formal diversity recruiting goals, but how effective are these efforts? Read the article here.

Career Center Information

As the Employer Relations team has grown, employer meetings are now being split up amongst our Employer Relations Coordinators. These splits have been determined by college and area of study, list below.

- Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)
 - Lisa.Gilbert@colostate.edu Schedule an appointment with Lisa
- Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)
 Mikaela.Dalton@colostate.edu Schedule an appointment with Mika
- Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)
 Brenda.Epstein@colostate.edu Schedule an appointment with Brenda
- Josh Alvarez, Director of Employer Relations <u>Joshua.Alvarez@colostate.edu</u>
- Not sure who to contact? Email us at <u>career_employers@colostate.edu</u>



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