



Ontiveros Inclusive Fellowship Fund

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The Ontiveros Inclusive Fellowship Fund, offered through the CSU Career Center, provides monetary funding of up to \$2,000 to selected students who participate in a fellowship during their time as a CSU student. This program is designed to remove barriers to gaining academic and professional development for students who might otherwise not be able to access such opportunities. All CSU students are eligible to apply regardless of citizenship status.

Application Process

The application process includes 3 steps.

Action 1: Meet with Career Center Representative to discuss eligibility by filling out an interest form.

Action 2: Meet with Student Legal Services to understand the legal implications.

Action 3: Create/Secure a Fellowship with a Grantor with signed.

Action 4: Submit Online application.

What is a Fellowship?

A fellowship is typically a merit, research, service, or project-based scholarships which provides students with opportunities to gain knowledge and professional development in their field of interest. Fellowships are common across educational institutions and fields. **Ultimately, fellowships benefit the fellow as research, or the project will be based on the student's skills and interests in professional development.** Please note that the Ontiveros Inclusive Fellowship is not employment or a replacement to an internship.

Mary Ontiveros' Legacy

This fund is named in recognition of Mary Ontiveros, an alumna of CSU who went on to serve in a variety of leadership positions at the university for more than 48 years. She retired in 2020 as the founding Vice President of Diversity. She was a fierce advocate, highly active in the Latinx community, and constantly raised the bar for diversity, equity, and inclusion efforts on campus. The Career Center honor Mary's legacy through the Ontiveros Inclusive Fellowship Fund.

What is a Grantor?

Grantor is a mentor, trainer, advisor, or coach that supports a Fellow (student) with educational, professional, and/or research opportunities. Grantors will oversee the fellowship.

It is the responsibility of the student to find a grantor. While the fellow and grantor meet, please discuss the student's learning goals, ideas for a fellowship, and general timelines. Please remember that if a student is selected for the fellowship fund, the award supports the student for 1 or 2 semesters during the academic year since the award is connected to the student's financial aid package. The Career Center recommends starting the fellowship once the student has been awarded. The Career Center will notify the student and the grantor 1-3 weeks after submission. If the student is not awarded, they are not expected to participate in the fellowship though the student is welcome to do so.



Guidelines for an Inclusive Fellowship:

- Grantors should provide fellows with training, hands-on/experiential learning, professional development, and/or networking.
- The relationship between fellows/grantors will resemble that of a mentor/mentee, trainee/trainer, or advisor/advisee; **it will not resemble an employee/employer relationship as the fellow is not an employee of the grantor's organization or department** (e.g., grantors should not set work hours, require work be done in a specific and highly supervised way, etc.).
- If fellowships have a study or research component, the primary purpose of that study or research must be to benefit the fellow's education, professional growth or training; the primary purpose of the study or research should not be to benefit the grantor.

To learn more, visit the **Ontiveros Inclusive Fellowship website** or if you have questions, contact Alexis Gomez, **alexis.a.gomez@colostate.edu**.

Grantor Agreement Form

A Grantor Agreement Form is a document agreeing that you (faculty, staff or community member) are not providing employment.

[DATE]

[ORGANIZATION] commits to providing an inclusive fellowship for [STUDENT NAME] during the [SEMESTER] with [GRANTOR'S NAME] being the Fellow's primary contact. The inclusive fellowship will exist under the following conditions:

- The inclusive fellowship will provide training, hands-on/experiential learning, professional development, and/or networking.
- The relationship between fellows/grantors will resemble that of a mentor/mentee, trainee/trainer or advisor/advisee; it will not resemble an employee/employer relationship (e.g., grantors should not set work hours, require work be done in a specific and highly supervised way, etc.). No background check will be required.
- The primary purpose of the inclusive fellowship will be to benefit the fellow's education, professional growth or training, not the grantor.

The grantor also agrees to have their Fellow complete an end-of-fellowship reflection to document their learning, which will be shared with the Career Center's inclusive fellowship committee.

[PRINTED NAME]

[SIGNATURE]

[TITLE]