



First Destination & Satisfaction Report

2021 - 2022



COLORADO STATE UNIVERSITY

First Destination & Satisfaction Report

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Introduction

This report is intended to provide an overview of the first destination plans of those graduating from Colorado State University (CSU). Complete undergraduate results will be published on the Career Center website. Masters and PhD individual program results are not published and are intended for internal use only due to the unique nature and size of each graduate program.

Methodology:

All graduating students are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2021 through May 2022. Following best practices set by the National Association of Colleges and Employers (NACE), follow-up data were gathered through multiple sources including the National Student Clearinghouse and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 72% (n=3,641) for undergraduate students and 68% (n=1,649) for graduate students. This survey does not require respondents to answer every question to be able to submit their responses; therefore, averages and percentages are calculated based on the total number of responses for each individual question.

Additional Considerations:

Knowledge rates for first destination results for 2021-22 rebounded to within pre-pandemic norms. However, caution should be used in comparing this data to 2019-20 and 2020-21 results due to lower knowledge rates during the height of the COVID-19 pandemic.

Salient Undergraduate Student Findings:

- 89% of 2021-22 undergraduates had either a job offer or secured plans for employment/further education, and 87% had their plans secured by December 2022.
- Generally, undergraduates with racially-minoritized identities, Pell Grant recipients, first generation graduates, and students with disabilities¹ reported lower rates for plans secured than CSU averages. Trans*, non-binary, and gender nonconforming undergraduate students also face greater challenges in the job search and have historically had noticeably lower rates for employment than overall averages; however this year trans*, non-binary, and gender nonconforming undergraduates reported employment and plans secured rates on par with the CSU average.
- Internships continued to stand out as being associated with higher rates of securing plans, higher average salaries, and higher rates of employment related to major/career plans. The internship rate for 2021-22 was 69%.
- CSU undergraduates reported being hired by almost 1,700 unique employers. 83% of those unique employers hired a single CSU undergraduate, 10% hired two, and the remaining 7% hired three or more. Approximately 200 unique graduate schools admitted CSU students last year.
- The average salary (full-time permanent) reported by undergraduates was \$57,489. Those with racially-minoritized identities reported salaries on par with the CSU average, apart from Asian and Black respondents who reported higher average salaries. First generation graduates reported salaries marginally higher on average than the CSU average while Pell Grant recipients reported slightly lower average salaries. Students with disabilities¹ reported marginally higher salaries while trans*, non-binary and gender nonconforming students and women reported noticeably lower average salaries to the CSU average.
- 83% of those employed indicated their employment was related to their major and 88% indicated their employment was related to their career plans. First generation students and Pell Grant Recipients reported on par or higher rates of employment related to their career plans and slightly lower rates of employment related to their major. Women graduates indicated lower rates of employment related to major and career plans. Students with disabilities¹ reported noticeably lower rates of employment related to their major and career plans.
- 72% of employed undergraduates secured employment in Colorado; students found employment in 47 states and the District of Columbia. Of those that found employment in Colorado, 32% did so in the Denver Metro area and 32% did so in the Northern Colorado area.

Salient Graduate Student Findings:

- 96% of graduate students reported at least one job offer or secured plans for employment/further education, and 95% had secured their plans by December 2022.
- Women and trans*, non-binary and gender nonconforming students reported lower rates of plans secured. Black, Hispanic/Latino, and Native American students reported higher rates of plans secured than the CSU average and Asian and International students reported a lower plans secured rate. Students with disabilities¹ reported slightly higher rates of plans secured.
- Approximately 940 unique employers hired CSU graduate students, with 87% of employers hiring one graduate, 8% hiring two graduates, and the remaining 5% hiring three or more graduate students.
- 93% of students indicated that their employment was related to their graduate program, while 94% indicated their employment was related to their career plans. These results are generally similar across racial and gender identities apart from Asian respondents reporting lower rates.
- 51% of employed graduate students secured employment in Colorado; graduate students found employment in all 50 states and the District of Columbia. Of those that found employment in Colorado, 33% did so in the Denver Metro area and 52% did so in the Northern Colorado area.

¹Students with disabilities refers to students who are registered with the Student Disability Center and does not represent all students at CSU with disabilities.

Table 1 displays CSU undergraduate student first destination results over time.

Table 2 displays undergraduate student results by college and year.

Table 1
Undergraduate Student First Destination Trends

	2021/22	2020/21	2019/20
Plans Secured	87%	89%	88%
Employed	68%	66%	66%
Continuing Education ¹	19%	23%	22%
Average Salary ²	\$57,489	\$52,390	\$51,992
Employment Related to Career Plans	88%	86%	86%
Employment Related to Major	83%	81%	81%
Internship Rate ³	69%	72%	76%
Offer Rate ⁴	89%	91%	91%
Knowledge Rate ⁵	72%	65%	63%

Table 2
Undergraduate Student First Destination Trends by College

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
AG	2021/22	91%	66%	25%	\$45,730	91%	83%	88%	93%	56%
	2020/21	88%	65%	23%	\$43,049	79%	74%	73%	89%	53%
	2019/20	86%	63%	23%	\$37,342	84%	80%	80%	90%	66%
BU	2021/22	89%	79%	10%	\$57,930	89%	84%	57%	91%	95%
	2020/21	95%	82%	13%	\$53,042	91%	89%	67%	96%	82%
	2019/20	89%	77%	13%	\$51,067	89%	91%	68%	92%	80%
EG	2021/22	89%	74%	15%	\$70,789	92%	95%	74%	90%	79%
	2020/21	91%	71%	20%	\$65,663	92%	94%	77%	92%	68%
	2019/20	92%	78%	14%	\$66,151	97%	92%	87%	92%	66%
HS	2021/22	91%	70%	21%	\$61,623	93%	88%	88%	94%	71%
	2020/21	90%	67%	23%	\$55,987	92%	88%	88%	94%	68%
	2019/20	91%	66%	24%	\$57,677	92%	84%	90%	93%	65%
LA	2021/22	81%	65%	16%	\$46,345	75%	68%	59%	83%	64%
	2020/21	83%	60%	22%	\$43,160	67%	63%	56%	86%	62%
	2019/20	84%	63%	21%	\$38,638	57%	66%	59%	87%	52%
NR	2021/22	80%	68%	12%	\$42,196	84%	79%	74%	84%	70%
	2020/21	87%	67%	19%	\$40,399	89%	75%	73%	89%	54%
	2019/20	84%	68%	16%	\$44,151	92%	71%	88%	88%	53%
NS	2021/22	86%	59%	27%	\$57,760	91%	83%	62%	87%	68%
	2020/21	91%	58%	33%	\$50,429	81%	81%	67%	92%	59%
	2019/20	87%	55%	32%	\$53,313	82%	78%	68%	90%	61%
VM	2021/22	92%	52%	39%	\$42,862	92%	92%	83%	93%	69%
	2020/21	90%	47%	42%	\$45,373	92%	88%	88%	92%	63%
	2019/20	91%	55%	37%	\$36,980	89%	83%	86%	94%	66%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 3 displays most common employers.

Table 4 displays most common graduate schools.

Table 5 displays most common industries.

Table 6 displays most common locations.

Table 3
Most Common Employers of Undergraduate Students

Employers
Charles Schwab & Company
Colorado Parks and Wildlife
Colorado State University
Deloitte
Fidelity Investments
Lockheed Martin
Poudre School District
RSM US LLP
UCHealth
US Air Force
Woodward, Inc.

Table 4
Most Common Graduate Schools of Undergraduate Students

Institution
Colorado State University
Columbia University
Regis University
University of Colorado - Boulder
University of Colorado - Denver
University of Denver
University of Illinois Urbana-Champaign
University of Michigan
University of New Mexico
University of Northern Colorado
University of Washington

Table 5
Most Common Industries of Undergraduate Students

Industries	Count	%
Construction	206	8.44%
Healthcare	205	8.40%
Internet & Software	132	5.41%
Higher Education	99	4.06%
Government - Local, State & Federal	91	3.73%
Retail Stores	80	3.28%
Aerospace	71	2.91%
Civil Engineering	68	2.79%
Non-Profit - Other	64	2.62%
Advertising, PR & Marketing	55	2.25%

Table 6
Most Common Locations of Undergraduate Students

Locations	Count	%
CO	1729	71.74%
CA	110	4.56%
TX	78	3.24%
International	36	1.49%
NY	29	1.20%
FL	26	1.08%
IL	26	1.08%
AZ	25	1.04%
WA	24	1.00%
WY	19	0.79%

Tables 7–22 display undergraduate student first destination results by college and then over time.

Table 7
Agricultural Sciences First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
AG	159	91%	115	66%	44	25%	\$45,730	42	91%	96	83%	60	88%	162	93%	178	56%
Ag Business	18	82%	18	82%	0	0%	-	5	100%	14	78%	2	40%	18	82%	22	55%
Ag Education	2	67%	1	33%	1	33%	-	1	100%	1	100%	3	100%	2	67%	3	60%
Animal Science	40	89%	22	49%	18	40%	\$44,283	8	100%	18	82%	18	95%	42	93%	47	56%
Env & NR Econ	7	100%	4	57%	3	43%	\$49,280	1	100%	3	75%	2	100%	7	100%	7	70%
Environmental Hort	12	100%	11	92%	1	8%	-	6	100%	10	91%	5	83%	12	100%	12	75%
Equine Science	37	93%	24	60%	13	33%	-	14	88%	18	75%	20	100%	38	95%	41	58%
Horticulture	23	92%	19	76%	4	16%	\$45,951	5	83%	18	95%	6	67%	23	92%	25	45%
Landscape Arch	11	92%	9	75%	2	17%	-	-	-	8	89%	-	-	11	92%	12	55%
Soil & Crop Science	9	100%	7	78%	2	22%	-	2	67%	6	86%	4	100%	9	100%	9	69%

Table 8
Agricultural Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Ag Business	2021/22	82%	82%	0%	--	100%	78%	40%	82%	55%
	2020/21	92%	84%	8%	\$61,400	88%	75%	36%	96%	43%
	2019/20	87%	79%	8%	\$45,724	83%	73%	50%	92%	75%
Ag Education	2021/22	67%	33%	33%	--	100%	100%	100%	67%	60%
	2020/21	75%	75%	0%	--	100%	67%	50%	75%	80%
	2019/20	83%	67%	17%	--	67%	80%	100%	83%	75%
Animal Science	2021/22	89%	49%	40%	\$44,283	100%	82%	95%	93%	56%
	2020/21	95%	53%	42%	--	83%	78%	83%	95%	55%
	2019/20	88%	47%	41%	\$36,440	88%	76%	91%	92%	67%
Env & NR Econ	2021/22	100%	57%	43%	\$49,280	100%	75%	100%	100%	70%
	2020/21	64%	64%	0%	--	50%	29%	50%	64%	69%
	2019/20	89%	78%	11%	--	100%	43%	40%	89%	64%
Environmental Hort	2021/22	100%	92%	8%	--	100%	91%	83%	100%	75%
	2020/21	100%	100%	0%	--	50%	88%	100%	100%	57%
	2019/20	80%	80%	0%	--	100%	100%	100%	100%	71%
Equine Science	2021/22	93%	60%	33%	--	88%	75%	100%	95%	58%
	2020/21	81%	47%	34%	--	92%	79%	96%	88%	55%
	2019/20	95%	58%	37%	\$32,263	86%	87%	96%	100%	61%
Horticulture	2021/22	92%	76%	16%	\$45,951	83%	95%	67%	92%	45%
	2020/21	87%	70%	17%	--	57%	76%	62%	87%	51%
	2019/20	76%	64%	12%	\$30,472	86%	88%	81%	80%	54%
Landscape Arch	2021/22	92%	75%	17%	--	--	89%	--	92%	55%
	2020/21	87%	67%	20%	--	0%	80%	25%	87%	63%
	2019/20	73%	55%	18%	--	--	100%	0%	82%	67%
Soil & Crop Science	2021/22	100%	78%	22%	--	67%	86%	100%	100%	69%
	2020/21	89%	78%	11%	--	100%	71%	100%	89%	47%
	2019/20	79%	63%	16%	\$36,552	71%	83%	100%	79%	76%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 9
Business First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
BU	537	89%	479	79%	58	10%	\$57,930	286	89%	323	84%	260	57%	553	91%	617	95%
Accounting	68	92%	46	62%	22	30%	\$64,237	30	88%	32	89%	33	59%	68	92%	75	97%
Finance	128	88%	111	76%	17	12%	\$59,260	66	90%	76	82%	68	59%	131	90%	152	96%
Financial Planning	11	92%	11	92%	0	0%	\$53,055	9	82%	8	73%	9	75%	12	100%	12	100%
HR Mgmt	19	100%	18	95%	1	5%	\$50,769	12	92%	14	88%	10	63%	19	100%	19	95%
Information Systems	40	89%	39	87%	1	2%	\$66,439	28	93%	29	88%	17	46%	41	91%	45	88%
Marketing	139	91%	129	84%	10	7%	\$51,142	75	85%	87	82%	63	55%	144	94%	154	95%
Org & Innov Mgmt	71	87%	65	79%	6	7%	\$59,498	30	86%	33	77%	25	48%	75	91%	83	95%
Real Estate	16	84%	16	84%	0	0%	\$51,234	9	100%	10	91%	6	46%	16	84%	20	100%
Supply Chain	45	82%	44	80%	1	2%	\$62,366	27	96%	34	94%	29	74%	47	85%	57	97%

Table 10
Business First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Accounting	2021/22	92%	62%	30%	\$64,237	88%	89%	59%	92%	97%
	2020/21	93%	59%	35%	\$53,617	85%	90%	73%	97%	91%
	2019/20	94%	64%	30%	\$52,988	100%	98%	62%	94%	88%
Finance	2021/22	88%	76%	12%	\$59,260	90%	82%	59%	90%	96%
	2020/21	97%	87%	11%	\$56,212	93%	86%	68%	97%	81%
	2019/20	89%	74%	15%	\$53,603	93%	89%	74%	91%	81%
Financial Planning	2021/22	92%	92%	0%	\$53,055	82%	73%	75%	100%	100%
	2020/21	100%	100%	0%	--	100%	100%	50%	100%	64%
	2019/20	92%	92%	0%	--	83%	80%	67%	92%	67%
HR Mgmt	2021/22	100%	95%	5%	\$50,769	92%	88%	63%	100%	95%
	2020/21	100%	94%	6%	\$46,901	78%	73%	60%	100%	94%
	2019/20	82%	76%	6%	--	60%	75%	63%	94%	74%
Information Systems	2021/22	89%	87%	2%	\$66,439	93%	88%	46%	91%	88%
	2020/21	90%	83%	7%	\$59,720	86%	95%	35%	90%	82%
	2019/20	85%	85%	0%	\$54,488	82%	90%	58%	88%	79%
Marketing	2021/22	91%	84%	7%	\$51,142	85%	82%	55%	94%	95%
	2020/21	96%	86%	9%	\$48,067	94%	90%	63%	97%	81%
	2019/20	88%	83%	5%	\$43,657	80%	88%	67%	92%	81%
Org & Innov Mgmt	2021/22	87%	79%	7%	\$59,498	86%	77%	48%	91%	95%
	2020/21	97%	89%	8%	\$52,752	96%	88%	77%	97%	73%
	2019/20	91%	75%	16%	\$50,313	85%	96%	60%	93%	75%
Real Estate	2021/22	84%	84%	0%	\$51,234	100%	91%	46%	84%	100%
	2020/21	92%	75%	17%	--	100%	100%	83%	92%	86%
	2019/20	78%	72%	6%	--	89%	92%	86%	89%	100%
Supply Chain	2021/22	82%	80%	2%	\$62,366	96%	94%	74%	85%	97%
	2020/21	94%	89%	6%	\$58,135	92%	88%	74%	94%	89%
	2019/20	90%	87%	3%	\$54,963	94%	100%	83%	100%	70%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
² Average salary is based on full-time permanent employment. Salary is only reported if n>4.
³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.
⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 11
Engineering First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
EG	341	89%	284	74%	57	15%	\$70,789	114	92%	267	95%	131	74%	344	90%	386	79%
Biomed & CBE	5	63%	5	63%	0	0%	-	3	100%	5	100%	2	50%	5	63%	8	73%
Biomed & ECE	6	75%	6	75%	0	0%	-	3	100%	5	83%	5	100%	7	88%	8	80%
Biomed & ME	34	97%	29	83%	5	14%	\$81,626	12	86%	26	90%	17	85%	34	97%	35	83%
Chem & Bio Eng	39	80%	33	67%	6	12%	\$67,243	13	87%	31	94%	16	64%	39	80%	50	78%
Civil Engineering	74	91%	56	69%	18	22%	\$66,115	23	92%	53	95%	22	61%	75	93%	81	74%
Computer Eng	16	89%	14	78%	2	11%	-	7	88%	12	92%	6	60%	16	89%	18	86%
Electrical Eng	46	94%	38	78%	8	16%	\$74,123	12	100%	38	100%	15	83%	46	94%	50	88%
Engineering Science	3	60%	3	60%	0	0%	-	-	-	3	100%	2	100%	3	60%	5	71%
Environmental Eng	25	96%	20	77%	5	19%	\$65,259	13	100%	19	95%	13	81%	25	96%	26	81%
Mechanical Eng	93	89%	80	76%	13	12%	\$73,259	28	90%	75	95%	33	79%	94	90%	105	78%

Table 12
Engineering First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Biomed & CBE	2021/22	63%	63%	0%	--	100%	100%	50%	63%	73%
	2020/21	95%	68%	27%	--	83%	100%	73%	95%	79%
	2019/20	100%	82%	18%	--	67%	89%	100%	100%	79%
Biomed & ECE	2021/22	75%	75%	0%	--	100%	83%	100%	88%	80%
	2020/21	100%	100%	0%	--	67%	100%	100%	100%	60%
	2019/20	100%	50%	50%	--	0%	100%	100%	100%	67%
Biomed & ME	2021/22	97%	83%	14%	\$81,626	86%	90%	85%	97%	83%
	2020/21	95%	67%	29%	\$64,129	100%	93%	82%	95%	78%
	2019/20	89%	81%	8%	\$69,821	100%	97%	100%	89%	84%
Chem & Bio Eng	2021/22	80%	67%	12%	\$67,243	87%	94%	64%	80%	78%
	2020/21	85%	67%	19%	\$62,532	70%	81%	68%	88%	62%
	2019/20	90%	69%	21%	\$70,394	100%	91%	92%	90%	59%
Civil Eng	2021/22	91%	69%	22%	\$66,115	92%	95%	61%	93%	74%
	2020/21	95%	80%	15%	\$59,229	100%	96%	83%	97%	68%
	2019/20	99%	93%	6%	\$60,375	100%	97%	83%	99%	68%
Computer Eng	2021/22	89%	78%	11%	--	88%	92%	60%	89%	86%
	2020/21	93%	73%	20%	--	100%	100%	89%	93%	88%
	2019/20	93%	80%	13%	--	100%	100%	67%	93%	63%
Electrical Eng	2021/22	94%	78%	16%	\$74,123	100%	100%	83%	94%	88%
	2020/21	80%	46%	34%	\$70,096	88%	100%	56%	83%	69%
	2019/20	88%	79%	9%	\$73,647	100%	100%	95%	91%	66%
Engineering Sci	2021/22	60%	60%	0%	--	--	100%	100%	60%	71%
	2020/21	100%	100%	0%	--	100%	100%	100%	100%	25%
	2019/20	82%	55%	27%	--	100%	83%	60%	82%	69%
Environmental Eng	2021/22	96%	77%	19%	\$65,259	100%	95%	81%	96%	81%
	2020/21	87%	70%	17%	\$56,784	100%	100%	71%	87%	74%
	2019/20	95%	84%	11%	--	100%	94%	100%	95%	61%
Mechanical Eng	2021/22	89%	76%	12%	\$73,259	90%	95%	79%	90%	78%
	2020/21	93%	76%	16%	\$68,308	95%	93%	85%	94%	65%
	2019/20	89%	73%	16%	\$67,291	95%	84%	80%	91%	63%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 13
Health & Human Sciences First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
HS	617	91%	477	70%	140	21%	\$61,623	237	93%	419	88%	329	88%	634	94%	694	71%
Apparel & Merch	46	88%	46	88%	0	0%	\$46,833	7	100%	37	80%	9	82%	47	90%	53	79%
Construction Mgmt	162	95%	161	95%	1	1%	\$69,859	155	100%	160	99%	172	99%	168	99%	175	98%
Early Childhood Ed	11	92%	8	67%	3	25%	-	5	83%	7	88%	6	86%	11	92%	12	48%
Family & Consumer Sci	3	60%	3	60%	0	0%	-	1	50%	3	100%	3	100%	3	60%	5	45%
Fermentation Sci & Tech	10	100%	9	90%	1	10%	-	3	100%	7	78%	2	33%	10	100%	10	67%
Health & Exercise Sci	118	94%	73	58%	45	36%	\$40,020	18	78%	62	85%	31	63%	121	97%	130	63%
Hospitality Mgmt	32	86%	32	86%	0	0%	\$51,623	7	78%	23	72%	6	60%	32	86%	38	78%
HDFS	122	82%	68	46%	54	36%	\$38,074	19	70%	48	71%	64	90%	128	86%	150	59%
Interior Arch & Design	37	100%	36	97%	1	3%	-	7	88%	35	97%	11	100%	37	100%	38	86%
Nutrition & Food Sci	26	96%	18	67%	8	30%	-	5	83%	16	89%	5	56%	26	96%	28	78%
Social Work	50	93%	23	43%	27	50%	\$45,152	10	100%	21	91%	20	91%	51	94%	55	63%

Table 14
Health & Human Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Apparel & Merch	2021/22	88%	88%	0%	\$46,833	100%	80%	82%	90%	79%
	2020/21	97%	93%	3%	\$42,697	86%	85%	82%	98%	74%
	2019/20	93%	93%	0%	--	78%	85%	83%	93%	54%
Construction Mgmt	2021/22	95%	95%	1%	\$69,859	100%	99%	99%	99%	98%
	2020/21	90%	89%	1%	\$65,491	100%	100%	99%	96%	99%
	2019/20	93%	93%	0%	\$66,212	100%	100%	99%	98%	97%
Early Childhood Ed	2021/22	92%	67%	25%	--	83%	88%	86%	92%	48%
	2020/21	83%	83%	0%	--	100%	100%	100%	83%	26%
	2019/20	78%	44%	33%	--	100%	100%	100%	78%	38%
Family & Consumer Sci	2021/22	60%	60%	0%	--	50%	100%	100%	60%	45%
	2020/21	80%	80%	0%	--	50%	100%	67%	100%	50%
	2019/20	100%	100%	0%	--	67%	50%	67%	100%	67%
Fermentation Sci & Tech	2021/22	100%	90%	10%	--	100%	78%	33%	100%	67%
	2020/21	95%	84%	11%	--	80%	94%	60%	95%	59%
	2019/20	83%	83%	0%	--	100%	100%	100%	83%	48%
Health & Exercise Sci	2021/22	94%	58%	36%	\$40,020	78%	85%	63%	97%	63%
	2020/21	89%	55%	34%	\$40,659	83%	76%	77%	92%	67%
	2019/20	90%	54%	36%	\$35,100	79%	77%	73%	92%	63%
Hospitality Mgmt	2021/22	86%	86%	0%	\$51,623	78%	72%	60%	86%	78%
	2020/21	100%	96%	4%	\$35,169	83%	83%	56%	100%	54%
	2019/20	87%	83%	3%	--	83%	77%	69%	90%	57%
HDFS	2021/22	82%	46%	36%	\$38,074	70%	71%	90%	86%	59%
	2020/21	88%	46%	42%	\$36,097	79%	77%	80%	91%	57%
	2019/20	93%	55%	38%	\$35,781	79%	73%	93%	95%	62%
Interior Arch & Design	2021/22	100%	97%	3%	--	88%	97%	100%	100%	86%
	2020/21	96%	89%	7%	--	80%	96%	88%	96%	68%
	2019/20	88%	82%	6%	--	100%	64%	100%	88%	59%
Nutrition & Food Sci	2021/22	96%	67%	30%	--	83%	89%	56%	96%	78%
	2020/21	88%	62%	27%	--	75%	75%	88%	88%	70%
	2019/20	80%	53%	28%	--	80%	78%	76%	80%	73%
Social Work	2021/22	93%	43%	50%	\$45,152	100%	91%	91%	94%	63%
	2020/21	88%	39%	49%	\$38,109	90%	83%	93%	92%	60%
	2019/20	92%	40%	53%	--	75%	83%	95%	98%	54%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
² Average salary is based on full-time permanent employment. Salary is only reported if n>4.
³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.
⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 15
Liberal Arts First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
LA	568	81%	454	65%	114	16%	\$46,345	120	75%	308	68%	187	59%	585	83%	710	64%
Anthropology	24	69%	19	54%	5	14%	\$36,408	6	50%	5	26%	13	50%	24	69%	35	59%
Art	31	69%	26	58%	5	11%	\$39,435	8	73%	19	73%	11	50%	32	71%	46	55%
Comm Studies	90	93%	84	87%	6	6%	\$48,417	17	85%	70	83%	14	54%	91	94%	98	64%
Dance	1	50%	1	50%	0	0%	-	1	100%	1	100%	1	50%	1	50%	2	33%
Economics	58	79%	49	67%	9	12%	\$51,117	14	78%	40	82%	14	45%	59	81%	73	70%
English	28	68%	15	37%	13	32%	-	4	80%	10	67%	11	46%	30	73%	42	54%
Ethnic Studies	2	100%	2	100%	0	0%	-	-	-	2	100%	-	-	2	100%	2	50%
Geography	7	100%	6	86%	1	14%	-	1	50%	3	60%	4	80%	7	100%	7	70%
History	24	80%	14	47%	10	33%	-	7	78%	6	43%	10	50%	25	83%	30	50%
Interdis Liberal Arts	19	70%	12	44%	7	26%	-	4	80%	3	25%	5	63%	19	70%	29	57%
Intl Studies	22	69%	15	47%	7	22%	-	2	50%	9	60%	9	64%	24	75%	32	73%
JMC	81	84%	75	77%	6	6%	\$42,983	17	89%	62	83%	32	97%	83	86%	98	78%
Lang, Lit, & Culture	8	89%	8	89%	0	0%	-	2	100%	4	50%	2	40%	8	89%	9	53%
Music	17	77%	12	55%	5	23%	-	8	100%	9	75%	14	93%	19	86%	22	67%
Philosophy	7	78%	3	33%	4	44%	-	-	-	1	33%	2	67%	8	89%	9	60%
Political Science	69	90%	51	66%	18	23%	\$44,260	11	69%	27	53%	17	47%	71	92%	77	63%
Sociology	63	83%	49	64%	14	18%	\$50,042	12	60%	27	55%	19	61%	64	84%	79	64%
Theatre	16	84%	12	63%	4	21%	-	6	75%	9	75%	9	60%	17	89%	19	73%
Women's & Gender Stu	1	100%	1	100%	0	0%	-	-	-	1	100%	-	-	1	100%	1	50%

(See next page for Liberal Arts First Destination Trends)

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 16

Liberal Arts First Destination Trends

		Plans Secured	Employed	Continuing Education¹	Average Salary²	Related to Career Plans	Related to Major	Internship Rate³	Offer Rate⁴	Knowledge Rate⁵
Anthropology	2021/22	69%	54%	14%	\$36,408	50%	26%	50%	69%	59%
	2020/21	84%	45%	39%	--	22%	36%	50%	87%	73%
	2019/20	67%	60%	7%	--	80%	33%	58%	80%	39%
Art	2021/22	69%	58%	11%	\$39,435	73%	73%	50%	71%	55%
	2020/21	80%	59%	22%	\$42,376	100%	93%	58%	83%	52%
	2019/20	75%	61%	14%	--	57%	85%	68%	77%	48%
Comm Studies	2021/22	93%	87%	6%	\$48,417	85%	83%	54%	94%	64%
	2020/21	86%	70%	16%	\$45,351	77%	79%	51%	88%	72%
	2019/20	93%	75%	18%	\$42,585	81%	86%	53%	93%	57%
Dance	2021/22	50%	50%	0%	--	100%	100%	50%	50%	33%
	2020/21	67%	67%	0%	--	100%	100%	100%	100%	43%
	2019/20	67%	33%	33%	--	--	100%	100%	100%	43%
Economics	2021/22	79%	67%	12%	\$51,117	78%	82%	45%	81%	70%
	2020/21	87%	70%	17%	\$50,222	81%	78%	34%	89%	62%
	2019/20	90%	71%	19%	\$45,997	80%	69%	33%	90%	49%
English	2021/22	68%	37%	32%	--	80%	67%	46%	73%	54%
	2020/21	66%	32%	34%	--	67%	33%	54%	71%	56%
	2019/20	74%	43%	31%	--	60%	79%	64%	79%	49%
Ethnic Studies	2021/22	100%	100%	0%	--	--	100%	--	100%	50%
	2020/21	67%	67%	0%	--	100%	100%	100%	67%	38%
	2019/20	60%	40%	20%	--	100%	100%	33%	60%	63%
Geography	2021/22	100%	86%	14%	--	50%	60%	80%	100%	70%
	2020/21	71%	57%	14%	--	--	50%	0%	71%	78%
	2019/20	67%	33%	33%	--	--	100%	0%	67%	38%
History	2021/22	80%	47%	33%	--	78%	43%	50%	83%	50%
	2020/21	75%	50%	25%	\$46,386	78%	50%	73%	81%	56%
	2019/20	72%	48%	24%	\$37,141	50%	33%	50%	88%	45%
Interdis Liberal Arts	2021/22	70%	44%	26%	--	80%	25%	63%	70%	57%
	2020/21	83%	62%	21%	\$44,335	45%	48%	30%	87%	58%
	2019/20	83%	60%	23%	--	29%	52%	25%	89%	51%
Intl Studies	2021/22	69%	47%	22%	--	50%	60%	64%	75%	73%
	2020/21	89%	61%	29%	--	56%	29%	56%	89%	67%
	2019/20	84%	53%	32%	--	50%	40%	40%	89%	44%
JMC	2021/22	84%	77%	6%	\$42,983	89%	83%	97%	86%	78%
	2020/21	87%	74%	13%	\$45,113	76%	72%	88%	90%	70%
	2019/20	85%	74%	11%	\$32,508	64%	70%	94%	88%	69%
Lang, Lit, & Culture	2021/22	89%	89%	0%	--	100%	50%	40%	89%	53%
	2020/21	86%	57%	29%	--	75%	50%	33%	100%	54%
	2019/20	80%	55%	25%	--	57%	64%	33%	85%	67%
Music	2021/22	77%	55%	23%	--	100%	75%	93%	86%	67%
	2020/21	94%	53%	41%	--	100%	78%	83%	94%	53%
	2019/20	95%	58%	37%	\$40,700	100%	73%	75%	95%	49%
Philosophy	2021/22	78%	33%	44%	--	--	33%	67%	89%	60%
	2020/21	90%	50%	40%	--	0%	0%	33%	90%	63%
	2019/20	91%	55%	36%	--	50%	0%	25%	91%	46%
Political Science	2021/22	90%	66%	23%	\$44,260	69%	53%	47%	92%	63%
	2020/21	83%	50%	33%	\$37,993	64%	44%	63%	86%	65%
	2019/20	84%	60%	25%	--	30%	47%	68%	86%	55%
Sociology	2021/22	83%	64%	18%	\$50,042	60%	55%	61%	84%	64%
	2020/21	79%	59%	20%	\$37,979	44%	49%	51%	83%	51%
	2019/20	90%	61%	29%	\$30,837	11%	47%	65%	92%	40%
Theatre	2021/22	84%	63%	21%	--	75%	75%	60%	89%	73%
	2020/21	50%	38%	13%	--	0%	0%	50%	63%	53%
	2019/20	67%	33%	33%	--	0%	67%	100%	78%	56%
Women's and Gender Stu	2021/22	100%	100%	0%	--	--	100%	--	100%	50%
	2020/21	--	--	--	--	--	--	--	--	--
	2019/20	--	--	--	--	--	--	--	--	--

Table 17
Natural Resources First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
NR	220	80%	187	68%	33	12%	\$42,196	76	84%	148	79%	123	74%	232	84%	276	70%
Ecosystem Sci & Sust	53	87%	40	66%	13	21%	\$34,976	10	71%	31	78%	30	83%	53	87%	61	79%
Fire & Em Serv	5	100%	5	100%	0	0%	-	3	100%	5	100%	0	0%	5	100%	5	63%
FWCB	61	87%	56	80%	5	7%	\$37,994	32	84%	43	77%	39	75%	65	93%	70	67%
Forestry/FRS	11	69%	8	50%	3	19%	-	5	100%	6	75%	7	64%	12	75%	16	55%
Geology	21	78%	18	67%	3	11%	-	3	75%	16	89%	4	40%	22	81%	27	79%
HDNR	19	73%	14	54%	5	19%	-	3	75%	9	64%	11	100%	22	85%	26	70%
NR Tourism	21	84%	19	76%	2	8%	\$42,808	7	100%	16	84%	10	91%	21	84%	25	68%
NRM	20	67%	18	60%	2	7%	\$45,584	9	90%	14	78%	13	62%	23	77%	30	70%
Rangeland	5	50%	5	50%	0	0%	-	1	50%	4	80%	5	71%	5	50%	10	77%
Watershed	4	67%	4	67%	0	0%	-	3	100%	4	100%	4	80%	4	67%	6	50%

Table 18
Natural Resources First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Ecosystem Sci & Sust	2021/22	87%	66%	21%	\$34,976	71%	78%	83%	87%	79%
	2020/21	88%	66%	22%	--	79%	71%	79%	90%	68%
	2019/20	87%	61%	26%	\$44,258	100%	65%	87%	87%	54%
Fire & Em Serv	2021/22	100%	100%	0%	--	100%	100%	0%	100%	63%
	2020/21	100%	38%	63%	--	100%	100%	0%	100%	50%
	2019/20	100%	67%	33%	--	100%	100%	0%	100%	55%
FWCB	2021/22	87%	80%	7%	\$37,994	84%	77%	75%	93%	67%
	2020/21	80%	66%	14%	\$29,840	100%	76%	68%	88%	46%
	2019/20	78%	71%	8%	--	92%	76%	79%	80%	47%
Forestry/FRS	2021/22	69%	50%	19%	--	100%	75%	64%	75%	55%
	2020/21	92%	77%	15%	\$34,424	100%	100%	73%	92%	46%
	2019/20	93%	79%	14%	\$42,200	100%	91%	100%	93%	61%
Geology	2021/22	78%	67%	11%	--	75%	89%	40%	81%	79%
	2020/21	100%	70%	30%	--	--	100%	100%	100%	91%
	2019/20	84%	68%	16%	--	67%	77%	88%	89%	66%
HDNR	2021/22	73%	54%	19%	--	75%	64%	100%	85%	70%
	2020/21	85%	69%	15%	--	100%	89%	71%	85%	46%
	2019/20	83%	61%	22%	--	80%	57%	100%	87%	59%
NR Tourism	2021/22	84%	76%	8%	\$42,808	100%	84%	91%	84%	68%
	2020/21	89%	75%	14%	--	100%	52%	80%	89%	60%
	2019/20	86%	75%	11%	--	78%	50%	100%	97%	53%
NRM	2021/22	67%	60%	7%	\$45,584	90%	78%	62%	77%	70%
	2020/21	78%	70%	9%	--	63%	69%	85%	83%	40%
	2019/20	69%	56%	13%	--	100%	70%	92%	81%	48%
Rangeland	2021/22	50%	50%	0%	--	50%	80%	71%	50%	77%
	2020/21	100%	33%	67%	--	100%	100%	50%	100%	100%
	2019/20	100%	100%	0%	--	100%	100%	33%	100%	80%
Watershed	2021/22	67%	67%	0%	--	100%	100%	80%	67%	50%
	2020/21	86%	71%	14%	--	100%	80%	100%	86%	58%
	2019/20	83%	83%	0%	--	100%	100%	100%	83%	60%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE College Specific Results (continued)

Table 19
Natural Sciences First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
NS	549	86%	376	59%	173	27%	\$57,760	126	91%	308	83%	179	62%	555	87%	637	68%
ACT	10	83%	9	75%	1	8%	-	3	100%	9	100%	3	75%	10	83%	12	92%
Biochemistry	44	94%	29	62%	15	32%	\$43,302	13	93%	21	72%	15	68%	45	96%	47	76%
Biological Science	106	85%	60	48%	46	37%	\$41,340	19	95%	49	84%	30	57%	107	86%	125	58%
Chemistry	20	87%	10	43%	10	43%	-	4	100%	8	80%	10	77%	20	87%	23	77%
Computer Science	118	89%	108	82%	10	8%	\$79,144	42	98%	104	97%	36	54%	118	89%	132	72%
Data Science	11	92%	8	67%	3	25%	-	4	100%	7	88%	6	75%	12	100%	12	67%
Mathematics	31	84%	23	62%	8	22%	-	7	88%	19	83%	4	27%	31	84%	37	80%
Natural Science	4	100%	4	100%	0	0%	-	4	100%	4	100%	4	100%	4	100%	4	57%
Physics	5	83%	0	0%	5	83%	-	-	-	-	-	2	67%	5	83%	6	40%
Psychology	135	82%	80	48%	55	33%	\$45,254	20	77%	51	65%	49	69%	138	84%	167	68%
Statistics	11	100%	10	91%	1	9%	-	2	100%	10	100%	1	25%	11	100%	11	73%
Zoology	54	89%	35	57%	19	31%	\$30,136	8	73%	26	76%	19	70%	54	89%	61	67%

Table 20
Natural Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
ACT	2021/22	83%	75%	8%	--	100%	100%	75%	83%	92%
	2020/21	78%	72%	6%	--	100%	100%	71%	78%	75%
	2019/20	90%	80%	10%	--	100%	100%	60%	90%	56%
Biochemistry	2021/22	94%	62%	32%	\$43,302	93%	72%	68%	96%	76%
	2020/21	83%	33%	50%	--	60%	70%	78%	87%	59%
	2019/20	90%	57%	33%	\$39,972	88%	88%	71%	90%	71%
Biological Science	2021/22	85%	48%	37%	\$41,340	95%	84%	57%	86%	58%
	2020/21	95%	48%	47%	\$35,500	73%	78%	64%	96%	63%
	2019/20	88%	43%	45%	\$33,865	64%	80%	67%	93%	53%
Chemistry	2021/22	87%	43%	43%	--	100%	80%	77%	87%	77%
	2020/21	86%	52%	33%	--	100%	90%	64%	86%	64%
	2019/20	95%	45%	50%	--	--	90%	60%	95%	67%
Computer Science	2021/22	89%	82%	8%	\$79,144	98%	97%	54%	89%	72%
	2020/21	92%	82%	10%	\$77,989	95%	100%	58%	94%	59%
	2019/20	90%	80%	10%	\$77,085	90%	96%	66%	94%	69%
Data Science	2021/22	92%	67%	25%	--	100%	88%	75%	100%	67%
	2020/21	100%	100%	0%	--	--	100%	--	100%	100%
Mathematics	2021/22	84%	62%	22%	--	88%	83%	27%	84%	80%
	2020/21	96%	56%	40%	--	100%	100%	77%	96%	51%
	2019/20	87%	58%	29%	\$39,700	71%	72%	56%	87%	53%
Natural Science	2021/22	100%	100%	0%	--	100%	100%	100%	100%	57%
	2020/21	100%	100%	0%	--	83%	88%	50%	100%	53%
	2019/20	75%	50%	25%	--	100%	50%	100%	100%	57%
Physics	2021/22	83%	0%	83%	--	--	--	67%	83%	40%
	2020/21	78%	56%	22%	--	50%	80%	100%	78%	63%
	2019/20	64%	36%	27%	--	67%	50%	78%	64%	65%
Psychology	2021/22	82%	48%	33%	\$45,254	77%	65%	69%	84%	68%
	2020/21	90%	57%	34%	\$41,956	75%	66%	67%	91%	59%
	2019/20	86%	51%	34%	\$35,608	84%	59%	69%	88%	64%
Statistics	2021/22	100%	91%	9%	--	100%	100%	25%	100%	73%
	2020/21	78%	56%	22%	--	100%	80%	67%	78%	69%
	2019/20	89%	44%	44%	--	50%	75%	40%	89%	69%
Zoology	2021/22	89%	57%	31%	\$30,136	73%	76%	70%	89%	67%
	2020/21	94%	63%	31%	--	82%	70%	71%	97%	42%
	2019/20	84%	51%	33%	--	75%	79%	74%	87%	54%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 21
Veterinary Medicine and Biomedical Sciences First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
VM	130	92%	74	52%	56	39%	\$42,862	24	92%	67	92%	45	83%	132	93%	143	69%
Biomedical Science	64	96%	33	49%	31	46%	\$42,537	13	100%	30	94%	25	86%	64	96%	68	71%
Environmental Health	10	91%	9	82%	1	9%	-	2	100%	9	100%	2	100%	10	91%	11	79%
Microbiology	28	90%	14	45%	14	45%	-	4	100%	14	100%	11	92%	28	90%	31	62%
Neuroscience	27	84%	17	53%	10	31%	\$31,219	5	71%	14	78%	7	64%	30	91%	33	69%

Table 22
Veterinary Medicine and Biomedical Sciences First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Biomedical Science	2021/22	96%	49%	46%	\$42,537	100%	94%	86%	96%	71%
	2020/21	92%	32%	59%	--	100%	83%	69%	95%	61%
	2019/20	90%	41%	49%	\$36,655	83%	82%	82%	92%	73%
Environmental Health	2021/22	91%	82%	9%	--	100%	100%	100%	91%	79%
	2020/21	83%	83%	0%	--	100%	100%	100%	100%	67%
	2019/20	100%	91%	9%	--	67%	70%	100%	100%	65%
Microbiology	2021/22	90%	45%	45%	--	100%	100%	92%	90%	62%
	2020/21	94%	56%	38%	\$51,034	87%	84%	100%	97%	62%
	2019/20	96%	62%	33%	\$32,520	100%	90%	87%	96%	62%
Neuroscience	2021/22	84%	53%	31%	\$31,219	71%	78%	64%	91%	69%
	2020/21	83%	48%	34%	--	100%	93%	85%	83%	69%
	2019/20	82%	59%	23%	--	100%	77%	89%	91%	58%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Tables 23–30 display undergraduate student first destination results by population and then over time.

Table 23
Undergraduate Student Ethnicity/Race First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
Asian	98	86%	76	67%	22	19%	\$65,146	29	78%	57	83%	33	61%	99	87%	115	74%
Black	55	83%	41	62%	14	21%	\$61,789	19	100%	29	78%	16	57%	55	83%	66	69%
Hawaiian/Pac Islander	6	100%	5	83%	1	17%	--	3	75%	5	100%	2	50%	6	100%	6	75%
Hispanic/Latino	412	85%	329	68%	83	17%	\$59,528	137	93%	252	80%	159	66%	425	88%	487	72%
International	77	81%	34	36%	43	45%	--	9	90%	31	94%	21	54%	77	81%	96	62%
Multi-Racial	143	83%	105	61%	38	22%	\$58,983	34	81%	76	79%	58	73%	150	87%	175	74%
Native American	10	83%	8	67%	2	17%	--	5	83%	6	75%	5	63%	11	92%	12	60%
No Response	14	93%	9	60%	5	33%	--	3	100%	9	100%	4	80%	14	93%	15	60%
White	2306	88%	1839	70%	467	18%	\$56,736	786	88%	1471	83%	1016	70%	2360	90%	2669	72%

Table 24
Undergraduate Student Ethnicity/Race First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate ³	Offer Rate ⁴	Knowledge Rate ⁵
Asian	2021/22	86%	67%	19%	\$65,146	78%	83%	61%	87%	74%
	2020/21	93%	69%	24%	\$41,913	100%	89%	69%	94%	71%
	2019/20	82%	57%	25%	\$51,306	74%	85%	75%	86%	66%
Black	2021/22	83%	62%	21%	\$61,789	100%	78%	57%	83%	69%
	2020/21	88%	49%	39%	\$56,224	73%	81%	86%	89%	67%
	2019/20	87%	61%	25%	--	80%	83%	68%	90%	61%
Hawaiian/Pac Islander	2021/22	100%	83%	17%	--	75%	100%	50%	100%	75%
	2020/21	80%	40%	40%	--	50%	50%	67%	100%	45%
	2019/20	67%	67%	0%	--	--	100%	50%	67%	57%
Hispanic/Latino	2021/22	85%	68%	17%	\$59,528	93%	80%	66%	88%	72%
	2020/21	88%	68%	20%	\$54,041	84%	78%	71%	90%	64%
	2019/20	88%	67%	21%	\$52,757	80%	81%	78%	92%	59%
International	2021/22	81%	36%	45%	--	90%	94%	54%	81%	62%
	2020/21	86%	37%	49%	--	100%	89%	49%	90%	52%
	2019/20	80%	38%	42%	\$54,693	90%	87%	55%	84%	47%
Multi-Racial	2021/22	83%	61%	22%	\$58,983	81%	79%	73%	87%	74%
	2020/21	88%	62%	26%	\$49,111	85%	78%	74%	89%	64%
	2019/20	91%	65%	26%	\$58,399	93%	85%	80%	94%	63%
Native American	2021/22	83%	67%	17%	--	83%	75%	63%	92%	60%
	2020/21	90%	50%	40%	--	100%	100%	40%	90%	63%
	2019/20	75%	50%	25%	--	100%	67%	100%	88%	53%
No Response	2021/22	93%	60%	33%	--	100%	100%	80%	93%	60%
	2020/21	84%	64%	20%	--	71%	73%	45%	88%	78%
	2019/20	93%	58%	35%	\$55,686	100%	83%	71%	95%	58%
White	2021/22	88%	70%	18%	\$56,736	88%	83%	70%	90%	72%
	2020/21	90%	68%	21%	\$52,447	86%	81%	73%	92%	65%
	2019/20	88%	68%	20%	\$51,474	86%	80%	76%	91%	64%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 25
Undergraduate Student First Generation and Pell Grant Recipient First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
First Gen	665	84%	530	67%	135	17%	\$57,898	203	86%	401	80%	239	60%	683	86%	804	69%
Pell Grant	870	85%	698	68%	172	17%	\$56,214	285	90%	550	82%	358	69%	888	86%	1041	70%

Table 26
Undergraduate Student First Generation and Pell Grant Recipient First Destination Trends

		Plans Secured	Employed	Continuing Education¹	Average Salary²	Related to Career Plans	Related to Major	Internship Rate³	Offer Rate⁴	Knowledge Rate⁵
First Gen	2021/22	84%	67%	17%	\$57,898	86%	80%	60%	86%	69%
	2020/21	85%	64%	22%	\$49,602	78%	79%	71%	89%	61%
	2019/20	87%	63%	24%	\$50,550	79%	78%	71%	91%	60%
Pell Grant	2021/22	85%	68%	17%	\$56,214	90%	82%	69%	86%	70%
	2020/21	89%	66%	22%	\$51,920	83%	78%	70%	91%	62%
	2019/20	85%	64%	21%	\$52,012	83%	80%	73%	88%	60%

Table 27
Undergraduate Student Gender First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate ³		Offer Rate ⁴		Knowledge Rate ⁵	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
Cis Men	736	84%	642	73%	94	11%	\$64,038	519	92%	541	85%	571	65%	772	88%	881	--
Prefer Not to Answer	21	68%	18	58%	3	10%	\$53,143	13	76%	15	83%	20	65%	25	81%	31	--
T/NB/GNC	49	88%	37	66%	12	21%	\$46,043	30	86%	27	73%	40	68%	50	89%	59	--
Cis Women	773	84%	601	66%	172	19%	\$49,928	429	84%	477	80%	660	73%	808	88%	922	--

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections. Knowledge rates by gender are unavailable because gender is binary in university records.

Table 28
Undergraduate Student Gender First Destination Trends

		Plans Secured	Employed	Continuing Education¹	Average Salary²	Related to Career Plans	Related to Major	Internship Rate³	Offer Rate⁴	Knowledge Rate⁵
Cis Men	2021/22	84%	73%	11%	\$64,038	92%	85%	65%	88%	--
	2020/21	90%	71%	20%	\$58,308	88%	83%	70%	92%	--
	2019/20	89%	72%	17%	\$56,397	89%	83%	74%	92%	--
Prefer Not to Answer	2021/22	68%	58%	10%	\$53,143	76%	83%	65%	81%	--
	2020/21	85%	63%	22%	\$62,093	81%	94%	72%	96%	--
	2019/20	67%	43%	24%	--	88%	80%	52%	67%	--
T/NB/GNC	2021/22	88%	66%	21%	\$46,043	86%	73%	68%	89%	--
	2020/21	71%	43%	29%	\$45,616	69%	53%	65%	77%	--
	2019/20	71%	50%	21%	\$32,640	58%	77%	87%	83%	--
Cis Women	2021/22	84%	66%	19%	\$49,928	84%	80%	73%	88%	--
	2020/21	89%	63%	26%	\$45,963	84%	79%	73%	91%	--
	2019/20	88%	62%	25%	\$47,251	83%	79%	78%	91%	--

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment. Salary is only reported if n>4.

³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.

⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

UNDERGRADUATE Population Specific Results (continued)

Table 29
Undergraduate Student Student Disability Center First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Major		Internship Rate		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%	Count	Count	%	Count	%	Count	%	Count	%	Count	%
CSU Total	3121	87%	2446	68%	675	19%	\$57,489	1025	88%	1936	83%	1314	69%	3197	89%	3641	72%
SDC	252	85%	179	61%	73	25%	\$57,980	56	80%	131	76%	98	69%	256	87%	299	68%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

Table 30
Undergraduate Student Student Disability Center First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Major	Internship Rate	Offer Rate ³	Knowledge Rate ⁴
SDC	2021/22	85%	61%	25%	\$57,980	80%	76%	69%	87%	68%
	2020/21	89%	67%	22%	\$48,290	89%	82%	76%	90%	61%
	2019/20	86%	61%	25%	\$47,467	81%	78%	76%	90%	64%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
² Average salary is based on full-time permanent employment. Salary is only reported if n>4.
³ Internship rate includes a variety of experiential learning activities including, but not limited to internships, field experiences, research/lab experiences, student teaching, and significant volunteer experiences.
⁴ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
⁵ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 31 displays CSU undergraduate student satisfaction results over time.

Table 32 displays undergraduate student satisfaction results by college over time.

Tables 33 – 36 display undergraduate student satisfaction results by population over time.

Table 31
Undergraduate Student Satisfaction Trends

	2021/22	2020/21	2019/20
Entire Educational Experience at CSU – Excellent/Good	90%	89%	90%
Educational Experience in Major – Excellent/Good	91%	92%	91%
Choose CSU Again – Definitely/Probably Yes	89%	89%	90%
Choose Major Again – Definitely/Probably Yes	83%	85%	84%
Advising Satisfaction – Excellent/Better than Average	82%	85%	83%
Faculty/Staff Member Positive Influence - Yes	90%	92%	92%
Time Studying - Very Much/Quite a Bit	83%	82%	84%

Table 32
Undergraduate Student Satisfaction Trends by College

		AG	BU	EG	HS	LA	NR	NS	VM
Entire Educational Experience at CSU – Excellent/Good	2021/22	92%	89%	87%	92%	87%	93%	89%	89%
	2020/21	87%	94%	82%	91%	90%	90%	83%	94%
	2019/20	89%	91%	90%	91%	87%	90%	90%	93%
Educational Experience in Major – Excellent/Good	2021/22	91%	91%	87%	94%	90%	96%	88%	91%
	2020/21	91%	95%	84%	94%	92%	97%	84%	96%
	2019/20	91%	94%	86%	93%	91%	93%	91%	93%
Choose CSU Again – Definitely/Probably Yes	2021/22	89%	88%	88%	92%	85%	92%	88%	87%
	2020/21	82%	92%	88%	92%	88%	89%	84%	94%
	2019/20	88%	92%	88%	91%	85%	90%	90%	97%
Choose Major Again – Definitely/Probably Yes	2021/22	86%	86%	82%	86%	79%	85%	81%	81%
	2020/21	85%	88%	85%	86%	83%	84%	83%	90%
	2019/20	83%	86%	88%	84%	87%	79%	81%	87%
Advising Satisfaction – Excellent/Better than Average	2021/22	75%	78%	87%	83%	86%	93%	75%	90%
	2020/21	87%	83%	82%	87%	85%	88%	82%	82%
	2019/20	83%	81%	76%	81%	86%	88%	82%	87%
Faculty/Staff Member Positive Influence - Yes	2021/22	98%	87%	91%	87%	94%	92%	90%	96%
	2020/21	95%	93%	84%	92%	92%	92%	91%	100%
	2019/20	93%	92%	90%	91%	95%	93%	90%	97%
Time Studying - Very Much/Quite a Bit	2021/22	88%	78%	93%	82%	82%	77%	87%	91%
	2020/21	77%	77%	94%	89%	77%	72%	81%	92%
	2019/20	76%	86%	96%	82%	79%	74%	88%	90%

UNDERGRADUATE Satisfaction Summary (continued)

Table 33

Undergraduate Student Satisfaction Trends by Ethnicity/Race

		Asian	Black	Hawaiian/ Pac Islander	Hispanic/ Latino	Inter- national	Multi- Racial	Native American	No Response	White
Entire Educational Experience at CSU – Excellent/Good	2021/22	87%	93%	75%	93%	97%	83%	100%	40%	89%
	2020/21	80%	92%	100%	92%	93%	90%	67%	73%	89%
	2019/20	94%	69%	100%	90%	96%	97%	100%	71%	90%
Educational Experience in Major – Excellent/Good	2021/22	80%	86%	100%	93%	92%	93%	100%	60%	91%
	2020/21	77%	89%	100%	92%	93%	93%	83%	82%	92%
	2019/20	92%	92%	100%	90%	94%	95%	100%	81%	92%
Choose CSU Again – Definitely/Probably Yes	2021/22	82%	79%	75%	91%	95%	89%	100%	60%	89%
	2020/21	77%	73%	100%	89%	91%	87%	67%	82%	90%
	2019/20	90%	73%	50%	88%	96%	90%	100%	76%	90%
Choose Major Again – Definitely/Probably Yes	2021/22	67%	75%	100%	84%	82%	85%	100%	60%	84%
	2020/21	69%	92%	100%	83%	88%	84%	83%	73%	86%
	2019/20	81%	77%	100%	86%	74%	90%	75%	90%	85%
Advising Satisfaction – Excellent/Better than Average	2021/22	84%	89%	75%	82%	92%	86%	88%	60%	82%
	2020/21	66%	89%	100%	84%	93%	94%	67%	91%	84%
	2019/20	83%	88%	50%	88%	91%	83%	50%	62%	82%
Faculty/Staff Member Positive Influence – Yes	2021/22	87%	89%	75%	93%	83%	94%	88%	100%	90%
	2020/21	86%	100%	67%	93%	84%	89%	100%	100%	92%
	2019/20	89%	92%	100%	94%	74%	98%	100%	85%	92%
Time Studying – Very Much/Quite a Bit	2021/22	84%	89%	33%	83%	87%	83%	75%	50%	83%
	2020/21	77%	89%	100%	82%	91%	87%	67%	64%	82%
	2019/20	94%	88%	100%	89%	91%	80%	100%	81%	83%

Table 34

Undergraduate Student Satisfaction Trends by First Generation and Pell Grant Recipient Status

		First Gen	Pell Grant
Entire Educational Experience at CSU – Excellent/Good	2021/22	89%	88%
	2020/21	91%	89%
	2019/20	89%	90%
Educational Experience in Major – Excellent/Good	2021/22	90%	90%
	2020/21	92%	91%
	2019/20	91%	91%
Choose CSU Again – Definitely/Probably Yes	2021/22	86%	86%
	2020/21	89%	87%
	2019/20	88%	90%
Choose Major Again – Definitely/Probably Yes	2021/22	82%	84%
	2020/21	84%	84%
	2019/20	83%	84%
Advising Satisfaction – Excellent/Better than Average	2021/22	81%	83%
	2020/21	85%	85%
	2019/20	83%	84%
Faculty/Staff Member Positive Influence – Yes	2021/22	90%	90%
	2020/21	91%	92%
	2019/20	91%	92%
Time Studying – Very Much/Quite a Bit	2021/22	83%	83%
	2020/21	84%	82%
	2019/20	85%	85%

Table 35
Undergraduate Student Satisfaction Trends by Gender

		Cis Men	Prefer Not to Answer	T/NB/GNC	Cis Women
Entire Educational Experience at CSU – Excellent/Good	2021/22	88%	59%	80%	93%
	2020/21	87%	76%	67%	92%
	2019/20	88%	73%	83%	92%
Educational Experience in Major – Excellent/Good	2021/22	91%	59%	88%	92%
	2020/21	91%	75%	82%	93%
	2019/20	91%	82%	92%	92%
Choose CSU Again – Definitely/Probably Yes	2021/22	89%	52%	77%	91%
	2020/21	89%	66%	76%	90%
	2019/20	89%	77%	71%	91%
Choose Major Again – Definitely/Probably Yes	2021/22	85%	62%	70%	84%
	2020/21	85%	83%	85%	85%
	2019/20	86%	82%	79%	84%
Advising Satisfaction – Excellent/Better than Average	2021/22	83%	62%	82%	82%
	2020/21	88%	79%	73%	83%
	2019/20	84%	68%	79%	82%
Faculty/Staff Member Positive Influence – Yes	2021/22	87%	79%	95%	92%
	2020/21	91%	83%	91%	93%
	2019/20	90%	86%	100%	93%
Time Studying – Very Much/Quite a Bit	2021/22	82%	69%	80%	84%
	2020/21	83%	86%	82%	81%
	2019/20	85%	77%	50%	84%

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

Table 36
Undergraduate Student Satisfaction Trends by Student Disability Center Status

		SDC
Entire Educational Experience at CSU – Excellent/Good	2021/22	85%
	2020/21	86%
	2019/20	90%
Educational Experience in Major – Excellent/Good	2021/22	87%
	2020/21	87%
	2019/20	93%
Choose CSU Again – Definitely/Probably Yes	2021/22	86%
	2020/21	85%
	2019/20	90%
Choose Major Again – Definitely/Probably Yes	2021/22	81%
	2020/21	83%
	2019/20	81%
Advising Satisfaction – Excellent/Better than Average	2021/22	83%
	2020/21	82%
	2019/20	79%
Faculty/Staff Member Positive Influence – Yes	2021/22	93%
	2020/21	95%
	2019/20	96%
Time Studying – Very Much/Quite a Bit	2021/22	83%
	2020/21	79%
	2019/20	88%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

Table 37 displays CSU graduate student results over time.

Tables 38-39 display graduate student results by college and then over time.

Tables 40-41 display graduate student results by degree and then over time.

Table 37

Graduate Student First Destination Trends

	2021/22	2020/21	2019/20
Plans Secured	95%	97%	95%
Employed	79%	73%	76%
Continuing Education ¹	17%	24%	19%
Average Salary ²	\$77,751	\$70,336	\$72,180
Employment Related to Career Plans	94%	95%	93%
Employment Related to Program	93%	92%	92%
Offer Rate ³	96%	97%	96%
Knowledge Rate ⁴	68%	64%	64%

Table 38

Graduate Student First Destination Results by College

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1572	95%	1296	79%	276	17%	\$77,751	461	94%	1044	93%	1589	96%	1649	68%
AG	42	89%	31	66%	11	23%	\$50,428	14	100%	30	97%	44	94%	47	61%
BU	434	97%	408	91%	26	6%	\$88,013	168	92%	208	86%	436	97%	448	91%
EG	196	97%	158	78%	38	19%	\$90,403	53	95%	154	97%	197	97%	204	70%
HS	218	95%	175	76%	43	19%	\$56,266	52	96%	165	94%	221	96%	231	57%
IU	28	93%	27	90%	1	3%	\$76,430	11	100%	25	93%	29	97%	30	65%
LA	122	90%	100	74%	22	16%	\$56,973	27	96%	90	90%	126	93%	136	63%
NR	124	94%	101	77%	23	17%	\$54,769	52	93%	86	87%	126	95%	132	40%
NS	234	97%	172	71%	62	26%	\$85,180	40	98%	167	98%	235	98%	241	72%
VM	174	97%	124	69%	50	28%	\$80,826	44	92%	119	96%	175	97%	180	76%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment and continuing employment. Salary is only reported if n>4.

³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 39
Graduate Student First Destination Trends by College

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
AG	2021/22	89%	66%	23%	\$50,428	100%	97%	94%	61%
	2020/21	96%	78%	18%	\$55,825	95%	94%	98%	60%
	2019/20	94%	64%	30%	\$57,964	68%	81%	96%	63%
BU	2021/22	97%	91%	6%	\$88,013	92%	86%	97%	91%
	2020/21	99%	84%	15%	\$81,081	93%	93%	99%	83%
	2019/20	95%	85%	10%	\$81,052	91%	87%	96%	85%
EG	2021/22	97%	78%	19%	\$90,403	95%	97%	97%	70%
	2020/21	98%	80%	18%	\$80,399	97%	95%	98%	63%
	2019/20	95%	80%	14%	\$82,330	100%	98%	97%	65%
HS	2021/22	95%	76%	19%	\$56,266	96%	94%	96%	57%
	2020/21	95%	73%	23%	\$54,936	96%	92%	97%	57%
	2019/20	92%	74%	18%	\$60,895	94%	94%	94%	50%
IU	2021/22	93%	90%	3%	\$76,430	100%	93%	97%	65%
	2020/21	95%	79%	16%	--	100%	100%	100%	59%
	2019/20	100%	79%	21%	\$54,334	100%	88%	100%	62%
LA	2021/22	90%	74%	16%	\$56,973	96%	90%	93%	63%
	2020/21	91%	58%	33%	\$55,817	96%	84%	92%	52%
	2019/20	92%	68%	24%	\$52,562	100%	90%	93%	59%
NR	2021/22	94%	77%	17%	\$54,769	93%	87%	95%	40%
	2020/21	99%	78%	21%	\$58,928	93%	79%	99%	46%
	2019/20	94%	76%	19%	\$56,872	97%	87%	94%	59%
NS	2021/22	97%	71%	26%	\$85,180	98%	98%	98%	72%
	2020/21	97%	57%	40%	\$70,823	92%	95%	97%	70%
	2019/20	95%	64%	31%	\$87,178	93%	93%	97%	70%
VM	2021/22	97%	69%	28%	\$80,826	92%	96%	97%	76%
	2020/21	96%	65%	31%	\$74,279	96%	97%	96%	57%
	2019/20	98%	74%	25%	\$73,292	97%	97%	98%	55%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment and continuing employment. Salary is only reported if n>4.

³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

GRADUATE Overview (continued)

Table 40
Graduate Student First Destination Results by Degree Level

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1572	95%	1296	79%	276	17%	\$77,751	461	94%	1044	93%	1589	96%	1649	68%
Graduate Certificate	172	98%	84	48%	88	50%	\$74,304	23	100%	73	89%	172	98%	176	72%
Masters	1133	95%	960	81%	173	15%	\$76,138	339	93%	726	92%	1145	96%	1192	69%
Doctorate	205	95%	198	92%	7	3%	\$85,794	71	100%	193	98%	209	97%	216	69%
DVM	62	95%	54	83%	8	12%	\$86,164	28	90%	52	96%	63	97%	65	44%

Table 41
Graduate Student First Destination Trends by Degree Level

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
Graduate Certificate	2021/22	98%	48%	50%	\$74,304	100%	89%	98%	72%
	2020/21	99%	30%	69%	\$67,041	90%	83%	99%	75%
	2019/20	99%	46%	52%	\$50,875	100%	83%	99%	71%
Masters	2021/22	95%	81%	15%	\$76,138	93%	92%	96%	69%
	2020/21	96%	76%	20%	\$69,025	94%	92%	97%	64%
	2019/20	94%	76%	18%	\$69,755	91%	91%	95%	64%
Doctorate	2021/22	95%	92%	3%	\$85,794	100%	98%	97%	69%
	2020/21	99%	94%	5%	\$75,666	98%	96%	99%	65%
	2019/20	98%	92%	5%	\$84,352	98%	97%	98%	65%
DVM	2021/22	95%	83%	12%	\$86,164	90%	96%	97%	44%
	2020/21	97%	85%	12%	\$82,099	100%	98%	97%	40%
	2019/20	99%	94%	4%	\$78,648	98%	99%	99%	49%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
² Average salary is based on full-time permanent employment and continuing employment. Salary is only reported if n>4.
³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 42 displays most common employers of graduate students.

Table 43 displays most common industries of graduate students.

Table 44 displays most common locations of graduate students.

Table 42
Most Common Employers of Graduate Students

Employers
Advanced Energy
Amazon
Colorado State University
Deloitte
Intel Corporation
JBS & Pilgrim's
Lockheed Martin
Plante Moran
Poudre School District
US Air Force

Table 43
Most Common Industries of Graduate Students

Industries	Count	%
Higher Education	213	16.44%
Healthcare	115	8.87%
Government - Local, State & Federal	66	5.09%
Veterinary	61	4.71%
Internet & Software	51	3.94%
K-12 Education	45	3.47%
Aerospace	40	3.09%
Electronic & Computer Hardware	39	3.01%
Non-Profit - Other	37	2.85%
Manufacturing	36	2.78%

Table 44
Most Common Locations of Graduate Students

Location	Count	%
CO	661	51.40%
CA	96	7.47%
TX	36	2.80%
International	34	2.64%
WA	33	2.57%
NY	29	2.26%
NC	24	1.87%
FL	21	1.63%
OR	21	1.63%
MA	20	1.56%

Tables 45 - 50 display graduate student first destination results by population and then over time.

Table 45
Graduate Student Ethnicity/Race First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1572	95%	1296	79%	276	17%	\$77,751	461	94%	1044	93%	1589	96%	1649	68%
Asian	41	87%	35	74%	6	13%	\$79,995	13	87%	24	86%	44	94%	47	72%
Black	45	98%	37	80%	8	17%	\$75,803	13	100%	29	100%	45	98%	46	77%
Hawaiian/Pac Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0%
Hispanic/Latino	118	97%	92	75%	26	21%	\$72,340	30	94%	70	93%	120	98%	123	65%
International	193	92%	159	76%	34	16%	\$79,979	40	98%	139	99%	198	95%	210	63%
Multi-Racial	57	95%	45	75%	12	20%	\$71,172	17	94%	41	98%	57	95%	60	69%
Native American	5	100%	4	80%	1	20%	--	2	100%	4	100%	5	100%	5	83%
No Response	37	95%	32	82%	5	13%	\$83,224	6	86%	28	97%	37	95%	39	64%
White	1076	96%	892	80%	184	16%	\$78,342	340	94%	709	91%	1083	97%	1119	69%

Table 46
Graduate Student Ethnicity/Race First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
Asian	2021/22	87%	74%	13%	\$79,995	87%	86%	94%	72%
	2020/21	98%	78%	20%	\$79,364	100%	100%	98%	66%
	2019/20	98%	75%	23%	\$79,682	100%	84%	98%	65%
Black	2021/22	98%	80%	17%	\$75,803	100%	100%	98%	77%
	2020/21	100%	81%	19%	--	71%	71%	100%	70%
	2019/20	91%	83%	9%	--	100%	93%	96%	64%
Hawaiian/Pac Islander	2021/22	--	--	--	--	--	--	--	0%
	2020/21	100%	100%	0%	--	100%	100%	100%	100%
	2019/20	100%	0%	100%	--	--	--	100%	100%
Hispanic/Latino	2021/22	97%	75%	21%	\$72,340	94%	93%	98%	65%
	2020/21	97%	68%	28%	\$65,339	91%	87%	97%	67%
	2019/20	94%	73%	21%	\$58,850	96%	89%	95%	59%
International	2021/22	92%	76%	16%	\$79,979	98%	99%	95%	63%
	2020/21	95%	63%	33%	\$78,546	100%	96%	97%	60%
	2019/20	89%	65%	24%	\$82,325	93%	95%	93%	63%
Multi-Racial	2021/22	95%	75%	20%	\$71,172	94%	98%	95%	69%
	2020/21	92%	59%	32%	--	71%	85%	95%	64%
	2019/20	90%	67%	24%	\$62,308	75%	79%	93%	59%
Native American	2021/22	100%	80%	20%	--	100%	100%	100%	83%
	2020/21	100%	100%	0%	--	100%	83%	100%	60%
	2019/20	100%	89%	11%	--	100%	100%	100%	64%
No Response	2021/22	95%	82%	13%	\$83,224	86%	97%	95%	64%
	2020/21	97%	72%	26%	\$66,853	100%	92%	97%	42%
	2019/20	98%	92%	6%	\$61,320	90%	89%	98%	48%
White	2021/22	96%	80%	16%	\$78,342	94%	91%	97%	69%
	2020/21	97%	75%	22%	\$70,606	95%	93%	97%	65%
	2019/20	96%	77%	18%	\$73,293	93%	93%	96%	66%

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment and continuing employment. Salary is only reported if n>4.

³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 47
Graduate Student Gender First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1572	95%	1296	79%	276	17%	\$77,513	461	94%	1044	93%	1589	96%	1649	68%
Cis Men	221	96%	202	87%	19	8%	\$84,764	184	95%	179	90%	225	97%	232	-
Prefer Not to Answer	10	100%	8	80%	2	20%	\$85,167	8	100%	7	88%	10	100%	10	-
T/NB/GNC	5	63%	5	63%	0	0%	-	4	100%	4	80%	7	88%	8	-
Cis Women	314	92%	288	84%	26	8%	\$72,667	254	93%	254	88%	325	95%	343	-

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections. Knowledge rates by gender are unavailable because gender is binary in university records.

Table 48
Graduate Student Gender First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
Cis Men	2021/22	96%	87%	8%	\$84,764	95%	90%	97%	--
	2020/21	97%	72%	26%	\$78,773	94%	91%	98%	--
	2019/20	95%	75%	20%	\$75,447	96%	93%	97%	--
Prefer Not to Answer	2021/22	100%	80%	20%	\$85,167	100%	88%	100%	--
	2020/21	88%	75%	13%	--	100%	83%	88%	--
	2019/20	100%	86%	14%	--	67%	83%	100%	--
T/NB/GNC	2021/22	63%	63%	0%	--	100%	80%	88%	--
	2020/21	88%	75%	13%	\$72,315	100%	83%	94%	--
	2019/20	82%	73%	9%	\$64,228	75%	75%	82%	--
Cis Women	2021/22	92%	84%	8%	\$72,667	93%	88%	95%	--
	2020/21	97%	74%	23%	\$64,071	95%	93%	97%	--
	2019/20	94%	76%	19%	\$70,494	92%	92%	95%	--

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections.

Table 49
Graduate Student Student Disability Center First Destination Results

	Plans Secured		Employed		Continuing Education ¹		Average Salary ²	Related to Career Plans		Related to Program		Offer Rate ³		Knowledge Rate ⁴	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	1572	95%	1296	79%	276	17%	\$77,513	461	94%	1044	93%	1589	96%	1649	68%
SDC	48	98%	31	63%	17	35%	\$68,333	11	100%	30	100%	49	100%	49	67%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

Table 50
Graduate Student Student Disability Center First Destination Trends

		Plans Secured	Employed	Continuing Education ¹	Average Salary ²	Related to Career Plans	Related to Program	Offer Rate ³	Knowledge Rate ⁴
SDC	2021/22	98%	63%	35%	\$68,333	100%	100%	100%	67%
	2020/21	94%	74%	20%	\$47,865	93%	95%	96%	66%
	2019/20	96%	64%	31%	\$58,291	95%	89%	96%	65%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

¹ Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

² Average salary is based on full-time permanent employment and continuing employment. Salary is only reported if n>4.

³ Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

⁴ Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 51 displays CSU graduate student satisfaction results over time.

Table 52 displays graduate student satisfaction results by college over time.

Table 53 displays graduate student satisfaction results by degree over time.

Tables 54–56 display graduate student satisfaction results by population over time.

Table 51

Graduate Student Satisfaction Trends

	2021/22	2020/21	2019/20
Entire Educational Experience at CSU – Excellent/Good	90%	92%	90%
Educational Experience in Program – Excellent/Good	90%	91%	90%
Choose CSU Again – Definitely/Probably Yes	89%	90%	88%
Choose Program Again – Definitely/Probably Yes	89%	90%	88%
Advising Satisfaction – Excellent/Better than Average	84%	84%	81%
Professional Development – Excellent/Better than Average	79%	77%	80%
Faculty/Staff Member Positive Influence - Yes	87%	85%	88%

Table 52

Graduate Student Satisfaction Trends by College

		AG	BU	EG	HS	IU	LA	NR	NS	VM
Entire Educational Experience at CSU – Excellent/Good	2021/22	92%	90%	89%	92%	90%	89%	92%	89%	89%
	2020/21	83%	94%	91%	91%	88%	92%	89%	96%	92%
	2019/20	91%	89%	83%	92%	100%	88%	96%	85%	93%
Educational Experience in Program – Excellent/Good	2021/22	68%	95%	95%	86%	80%	93%	89%	90%	86%
	2020/21	91%	95%	93%	88%	88%	94%	87%	91%	85%
	2019/20	87%	94%	83%	87%	100%	90%	96%	85%	93%
Choose CSU Again – Definitely/Probably Yes	2021/22	89%	90%	90%	92%	90%	86%	91%	88%	86%
	2020/21	91%	91%	89%	91%	88%	92%	89%	89%	88%
	2019/20	87%	89%	89%	85%	100%	82%	96%	86%	92%
Choose Program Again – Definitely/Probably Yes	2021/22	77%	91%	89%	91%	90%	93%	82%	92%	86%
	2020/21	87%	90%	98%	87%	100%	92%	89%	87%	91%
	2019/20	78%	89%	81%	87%	100%	78%	96%	86%	99%
Advising Satisfaction – Excellent/Better than Average	2021/22	55%	88%	92%	72%	80%	90%	81%	88%	82%
	2020/21	78%	90%	89%	75%	75%	90%	87%	78%	77%
	2019/20	91%	86%	81%	83%	100%	76%	91%	75%	92%
Professional Development – Excellent/Better than Average	2021/22	76%	83%	89%	66%	80%	76%	72%	79%	77%
	2020/21	87%	82%	82%	72%	63%	73%	74%	72%	72%
	2019/20	84%	78%	81%	84%	80%	76%	87%	66%	85%
Faculty/Staff Member Positive Influence - Yes	2021/22	100%	77%	90%	94%	90%	98%	82%	94%	96%
	2020/21	96%	72%	89%	88%	88%	96%	79%	87%	98%
	2019/20	94%	73%	94%	91%	90%	96%	89%	92%	93%

Table 53
Graduate Student Satisfaction Trends by Degree Level

		Graduate Certificate	Masters	Doctorate	DVM
Entire Educational Experience at CSU – Excellent/Good	2021/22	91%	94%	89%	89%
	2020/21	82%	93%	93%	85%
	2019/20	100%	90%	83%	94%
Educational Experience in Program – Excellent/Good	2021/22	91%	92%	82%	86%
	2020/21	82%	93%	87%	76%
	2019/20	92%	91%	86%	91%
Choose CSU Again – Definitely/Probably Yes	2021/22	86%	94%	86%	86%
	2020/21	82%	92%	89%	79%
	2019/20	92%	89%	84%	90%
Choose Program Again – Definitely/Probably Yes	2021/22	77%	90%	83%	93%
	2020/21	75%	92%	78%	94%
	2019/20	77%	88%	88%	98%
Advising Satisfaction – Excellent/Better than Average	2021/22	91%	84%	85%	81%
	2020/21	89%	84%	89%	65%
	2019/20	77%	84%	87%	89%
Professional Development – Excellent/Better than Average	2021/22	71%	78%	85%	76%
	2020/21	77%	78%	75%	65%
	2019/20	77%	79%	81%	85%
Faculty/Staff Member Positive Influence - Yes	2021/22	87%	85%	96%	93%
	2020/21	56%	84%	98%	97%
	2019/20	69%	87%	91%	92%

Table 54
Graduate Student Satisfaction Trends by Ethnicity/Race

		Asian	Black	Hawaiian/ Pac Islander	Hispanic/ Latino	Inter- national	Multi- Racial	Native American	No Response	White
Entire Educational Experience at CSU – Excellent/Good	2021/22	81%	86%	--	92%	91%	95%	100%	78%	94%
	2020/21	95%	90%	100%	88%	96%	92%	100%	92%	92%
	2019/20	95%	33%	--	90%	99%	84%	100%	75%	90%
Educational Experience in Program – Excellent/Good	2021/22	76%	79%	--	89%	88%	85%	100%	78%	93%
	2020/21	95%	90%	100%	85%	96%	100%	100%	100%	90%
	2019/20	100%	67%	--	94%	94%	95%	100%	75%	90%
Choose CSU Again – Definitely/Probably Yes	2021/22	80%	86%	--	97%	88%	95%	100%	89%	93%
	2020/21	95%	80%	100%	90%	91%	100%	100%	100%	89%
	2019/20	100%	67%	--	87%	96%	83%	100%	67%	88%
Choose Program Again – Definitely/Probably Yes	2021/22	76%	86%	--	92%	80%	90%	100%	89%	91%
	2020/21	90%	90%	100%	90%	96%	100%	100%	100%	88%
	2019/20	100%	83%	--	94%	84%	95%	100%	92%	88%
Advising Satisfaction – Excellent/Better than Average	2021/22	70%	86%	--	86%	84%	70%	100%	89%	85%
	2020/21	84%	90%	100%	80%	96%	69%	100%	92%	82%
	2019/20	94%	60%	--	87%	94%	84%	100%	92%	82%
Professional Development – Excellent/Better than Average	2021/22	65%	71%	--	68%	83%	80%	50%	88%	80%
	2020/21	84%	80%	100%	78%	89%	77%	100%	83%	74%
	2019/20	84%	67%	--	74%	91%	79%	100%	83%	78%
Faculty/Staff Member Positive Influence - Yes	2021/22	71%	93%	--	89%	85%	75%	50%	100%	88%
	2020/21	89%	80%	100%	88%	89%	69%	100%	92%	85%
	2019/20	89%	83%	--	90%	87%	95%	100%	75%	88%

GRADUATE Satisfaction Summary (continued)

Table 55
Graduate Student Satisfaction Trends by Gender

		Cis Men	Prefer Not to Answer	T/NB/GNC	Cis Women
Entire Educational Experience at CSU – Excellent/Good	2021/22	94%	100%	100%	93%
	2020/21	93%	63%	88%	93%
	2019/20	89%	57%	82%	92%
Educational Experience in Program – Excellent/Good	2021/22	94%	90%	100%	89%
	2020/21	94%	69%	88%	90%
	2019/20	89%	100%	91%	91%
Choose CSU Again – Definitely/Probably Yes	2021/22	94%	90%	100%	92%
	2020/21	91%	69%	81%	91%
	2019/20	89%	71%	91%	88%
Choose Program Again – Definitely/Probably Yes	2021/22	90%	100%	100%	87%
	2020/21	91%	63%	81%	91%
	2019/20	89%	100%	82%	88%
Advising Satisfaction – Excellent/Better than Average	2021/22	90%	70%	88%	81%
	2020/21	88%	56%	63%	83%
	2019/20	87%	100%	100%	83%
Professional Development – Excellent/Better than Average	2021/22	85%	70%	63%	76%
	2020/21	80%	38%	56%	77%
	2019/20	82%	83%	100%	77%
Faculty/Staff Member Positive Influence - Yes	2021/22	82%	90%	100%	90%
	2020/21	85%	69%	88%	86%
	2019/20	86%	86%	91%	89%

Transgender/non-binary/gender non-conforming (T/NB/GNC) respondents include the following gender selections: two spirit, agender, gender queer/non-binary/non-conforming, transman/masculine, transwoman/feminine, and multiple genders selections. Knowledge rates by gender are unavailable because gender is binary in university records.

Table 56
Graduate Student Satisfaction Trends by Student Disability Center Status

		SDC
Entire Educational Experience at CSU – Excellent/Good	2021/22	100%
	2020/21	95%
	2019/20	88%
Educational Experience in Program – Excellent/Good	2021/22	85%
	2020/21	81%
	2019/20	85%
Choose CSU Again – Definitely/Probably Yes	2021/22	92%
	2020/21	92%
	2019/20	79%
Choose Program Again – Definitely/Probably Yes	2021/22	100%
	2020/21	89%
	2019/20	85%
Advising Satisfaction – Excellent/Better than Average	2021/22	85%
	2020/21	84%
	2019/20	71%
Professional Development – Excellent/Better than Average	2021/22	69%
	2020/21	71%
	2019/20	74%
Faculty/Staff Member Positive Influence - Yes	2021/22	100%
	2020/21	84%
	2019/20	94%

SDC indicates students with a disability who were registered with the Student Disability Center, which does not include all students with disabilities on campus.

Data represent only graduates for whom the institution has reasonable and verifiable information concerning their post-graduation activities.

