



**CAREER CENTER**  
COLORADO STATE UNIVERSITY



## August 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.

## Announcements

### School is back in session!

We welcome both new and returning students back to our vibrant campus. We are thrilled to have a community of learners and explorers. We are here to support our diverse students every step of the way in their career journey. We can't wait to see the incredible contributions our students will make during their time here.

### Fall 2023 Career Fair Dates

- **CSU In-Person Career Fair (open to all majors)**
  - **Monday, September 11th 10:30am - 3:30pm** - Agricultural Sciences, Natural Resources, Technology, Computing, Biotech, and Life Sciences
  - **Tuesday, September 12th 10:30am - 3:30pm** - Communications, Business, Social Services, Liberal Arts, Hospitality/Tourism, Health/Wellness
- **Walter Scott, Jr. College of Engineering Career Fair**
  - **Tuesday, October 3, 10:30am - 3:30pm**
  - **Registration is full.** We are accepting attendees on our waitlist

## Professional Development Opportunities

- CareerOneStop serves as an excellent hub for delving into professional development and training resources. This comprehensive platform is managed by the US department of labor. The [business center](#) within CareerOneStop offers valuable assistance with recruitment, training, and cultivating a resilient workforce.
- MPACE's [2023 Annual Conference](#) is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, will be co-hosting.

## Diversity, Equity, and Inclusion

- [Labor Day](#) in the United States is a federal holiday observed on the first Monday of September each year. It honors and celebrates the contributions of the American labor movement and the achievements of workers. The holiday acknowledges the social and economic achievements of workers and their role in the development and achievements of the United States. Labor Day often marks the end of summer season and is associated with various celebrations, parades, picnics, and family gatherings. It also symbolizes the value of workers and their rights as well as the programs that have been made in terms of Labor laws, workplace conditions, and workers' rights.
- The Jewish calendar operates on lunar patterns. Rosh Hashanah, marking the onset of the Jewish [High Holidays](#) serves as the Jewish new year and will be observed this year from Friday September 15th to Sunday September 17<sup>th</sup>. Shortly after follows Yom Kippur the most revered holiday in the Jewish calendar. Yom Kippur involves fasting, prayer, and reconciliation, holding immense significance. This year Yom Kippur falls on Sunday September 24th through Monday September 25<sup>th</sup>. Displaying awareness for employees and students in your organization who may seek to participate in High Holiday services is a valuable means of supporting members in the Jewish community.
- To ensure continued access to diversity materials and training opportunities, explore our [DE&I Toolkit](#).

## Student Trends

- In the past academic year approximately [one third of college students](#) utilized artificial intelligence tools to support their schoolwork while nearly half of students used it for homework assignments. Some see benefits such as instant access and the opportunity to explore diverse topics. However, it is essential to be mindful of potential downsides of using AI in school work, such as the risk of encountering inaccurate or misleading information which could inadvertently lead to the propaganda of misinformation and the rise of ethical concerns.
- College graduates seek employment opportunities that align with their values and passions. They have observed the experiences of previous generations and understand that sacrificing everything for their employer might not always yield the desired rewards. Instead of settling for conventional positions with large corporations, graduates are exploring side hustles and freelancing opportunities. The graduating class of 2023

prioritizes jobs that resonate with their personal values and interests even if it means earning a lower income.


## Local Business Resources

### Join Your Sector's Partnership Committee

Sector partnerships build industry-led partnerships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- **Northern Colorado Construction Sector Partnership**
- **Northern Colorado Health Sector Partnership**
- **Northern Colorado Hospitality Sector Partnership**
- **Northern Colorado Manufacturing Partnership**
- **Northern Colorado Nonprofit Sector Partnership**

### Work-Based Learning Reimbursement Program



# WORK-BASED LEARNING INCENTIVE PROGRAM

SKILLED TALENT FOR BUSINESSES | MEANINGFUL CAREERS FOR STUDENTS & JOB SEEKERS

*Work-Based Learning Incentive Program (WBLIP) will provide funding to businesses to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.*

**LEARN ABOUT WORK:**  
\$1,500 - \$2,500

- Job shadowing
- Mentoring
- Project-based learning
- Career Counseling
- Career Planning
- Career Fairs
- Career Presentations
- Industry Speakers
- Worksite Tours

**LEARN THROUGH WORK:**  
\$4,500- \$6,000

- Clinical Experiences
- Credit-for-work Experiences
- Internships
- Pre-apprenticeships
- Industry-sponsored Project
- Supervised Entrepreneurships Experience


**LEARN AT WORK**  
\$8,000-\$10,000

- Apprenticeships
- On-the-job Training
- Employee Development

*To receive an incentive payment from this reimbursement program, the employers must provide BOTH documentation that the requirement was accomplished AND a reimbursement request for allowable expenses, including staff costs, to complete the requirement. Employers may only be reimbursed up to the maximum amount allowed, \$10,000. Please view the [Employer Incentive Checklist](#).*

*Quality learning experiences for learners and job seekers is an expected outcome of work-based learning. Through this program, employers must meet the [Work-based Learning Quality Expectations](#).*

**CONTACT TO SIGN UP YOUR BUSINESS TODAY!**  
**HEATHER EVERETT**  
WBLIP MANAGER  
✉ [heverett-wblip@outlook.com](mailto:heverett-wblip@outlook.com)



In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of **up to \$10,000 to businesses** to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024.

WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

[Work-based Learning Quality Expectations](#)  
[Employer Incentive Checklist](#)

The Career Center recently hosted an information session about this program. A recording will be available on our website in the coming weeks.

For more information and to sign your business up for Work-Based Learning and this reimbursement program, contact: Heather Everett – WBLIP Manager: [heverett-wblip@outlook.com](mailto:heverett-wblip@outlook.com)

## Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

- **Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)**  
[Lisa.Gilbert@colostate.edu](mailto:Lisa.Gilbert@colostate.edu) | [Schedule an appointment with Lisa](#)
- **Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)**  
[Mikaela.Dalton@colostate.edu](mailto:Mikaela.Dalton@colostate.edu) | [Schedule an appointment with Mika](#)
- **Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)**  
[Brenda.Epstein@colostate.edu](mailto:Brenda.Epstein@colostate.edu) | [Schedule an appointment with Brenda](#)
- **Josh Alvarez, Director of Employer Relations -** [Joshua.Alvarez@colostate.edu](mailto:Joshua.Alvarez@colostate.edu)
- **Not sure who to contact? Email us at** [career\\_employers@colostate.edu](mailto:career_employers@colostate.edu)!



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