



CAREER CENTER
COLORADO STATE UNIVERSITY



July 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.

Announcements

Fall 2023 Career Fair Dates

- **CSU In-Person Career Fair (open to all majors)**
 - **Monday, September 11th 10:30am - 3:30pm** - Agricultural Sciences, Natural Resources, Technology, Computing, Biotech, and Life Sciences
 - **Tuesday, September 12th 10:30am - 3:30pm** - Communications, Business, Social Services, Liberal Arts, Hospitality/Tourism, Health/Wellness
- **Walter Scott, Jr. College of Engineering Career Fair**
 - **Tuesday, October 3, 10:30am - 3:30pm**
 - *Registration will open on August 1 via Handshake*

Professional Development Opportunities

- **Regional Business After Hours** - Thursday, Aug. 10, 5:30-7:30 p.m. Fort Collins, Colorado - Join CSU, Fort Collins Chamber of Commerce, and Canvas Credit Union as

we host members from the Northern Colorado and Southern Wyoming chambers of commerce for this regional business networking event. A great night for collaboration and community. [Learn more and register for the Regional Business After Hours event.](#)

- Have you ever questioned the value of all the swag you haul from recruiting event to recruiting event? Do you get a bunch of swag when you attend career fairs that you ultimately end up throwing away? One CSU professor believes that swag needs to evolve or disappear. [Consider these points as you prepare for another year of recruiting.](#)
- MPACE's [2023 Annual Conference](#) is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, will be co-hosting.

Diversity, Equity, and Inclusion

- For ongoing reference and training opportunities, be sure to check out our [DE&I Toolkit](#) and add it to your favorites.
- Adding Accessibility to DEI frameworks aims to broaden systemic efforts for redressing exclusion by promoting and valuing the inclusion of people with disabilities (who may need greater accessibility) into higher education and employment settings. [Learn more from this two-part webinar offered by NACE.](#)

Student Trends

- CSU students will return to campus next month! The first day of classes for the Fall semester is Monday, August 21. To get a head start on the year, please review your Handshake contacts to ensure listed staff and contacts are up-to-date.
- Whether you don't have the capacity for a semester-long intern, or already have a program but still need additional help, check out our Micro-Internship program! Through our partnership with Parker Dewey, the largest freelance platform for college students and recent graduates, you can easily get short-term, project-based help. Unlike a traditional internship, these paid opportunities typically range from 5 to 40 hours of work, and many can be completed remotely. For more information and to get started, visit [CSU's Micro-Internship page.](#)


Local Business Resources

Join Your Sector's Partnership Committee

Sector partnerships build industry-led partnerships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- [Northern Colorado Construction Sector Partnership](#)
- [Northern Colorado Health Sector Partnership](#)
- [Northern Colorado Hospitality Sector Partnership](#)
- [Northern Colorado Manufacturing Partnership](#)
- [Northern Colorado Nonprofit Sector Partnership](#)

Work-Based Learning Reimbursement Program



WORK-BASED LEARNING INCENTIVE PROGRAM

SKILLED TALENT FOR BUSINESSES | MEANINGFUL CAREERS FOR STUDENTS & JOB SEEKERS

Work-Based Learning Incentive Program (WBLIP) will provide funding to businesses to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

LEARN ABOUT WORK:
\$1,500 - \$2,500

- Job shadowing
- Mentoring
- Project-based learning
- Career Counseling
- Career Planning
- Career Fairs
- Career Presentations
- Industry Speakers
- Worksite Tours

LEARN THROUGH WORK:
\$4,500- \$6,000

- Clinical Experiences
- Credit-for-work Experiences
- Internships
- Pre-apprenticeships
- Industry-sponsored Project
- Supervised Entrepreneurships Experience


LEARN AT WORK
\$8,000-\$10,000

- Apprenticeships
- On-the-job Training
- Employee Development

To receive an incentive payment from this reimbursement program, the employers must provide BOTH documentation that the requirement was accomplished AND a reimbursement request for allowable expenses, including staff costs, to complete the requirement. Employers may only be reimbursed up to the maximum amount allowed, \$10,000. Please view the [Employer Incentive Checklist](#).

Quality learning experiences for learners and job seekers is an expected outcome of work-based learning. Through this program, employers must meet the [Work-based Learning Quality Expectations](#).

CONTACT TO SIGN UP YOUR BUSINESS TODAY!
HEATHER EVERETT
 WBLIP MANAGER
 heverett-wblip@outlook.com



In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of **up to \$10,000 to businesses** to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024.

WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

[Work-based Learning Quality Expectations](#)
[Employer Incentive Checklist](#)

The Career Center recently hosted an information session about this program. A recording will be available on our website in the coming weeks.

For more information and to sign your business up for Work-Based Learning and this reimbursement program, contact: Heather Everett – WBLIP Manager: heverett-wblip@outlook.com

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

- **Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)**
Lisa.Gilbert@colostate.edu | [Schedule an appointment with Lisa](#)
- **Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)**
Mikaela.Dalton@colostate.edu | [Schedule an appointment with Mika](#)
- **Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)**
Brenda.Epstein@colostate.edu | [Schedule an appointment with Brenda](#)
- **Josh Alvarez, Director of Employer Relations -** Joshua.Alvarez@colostate.edu
- **Not sure who to contact? Email us at** career_employers@colostate.edu!



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