



CAREER CENTER COLORADO STATE UNIVERSITY



June 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.

Announcements

Fall 2023 Career Fair Dates

- **CSU In-Person Career Fair (open to all majors)**
 - **Monday, September 11th 10:30am - 3:30pm** - Agricultural Sciences, Natural Resources, Technology, Computing, Biotech, and Life Sciences
 - **Tuesday, September 12th 10:30am - 3:30pm** - Communications, Business, Social Services, Liberal Arts, Hospitality/Tourism, Health/Wellness
- **Walter Scott, Jr. College of Engineering Career Fair - Tuesday, October 3, 10:30am - 3:30pm**

Colorado State University and the Career Center will be closed Monday, July 3rd and Tuesday, July 4th

Professional Development Opportunities

- Why Authenticity Is Essential To An Impressive and Effective Candidate Experience - read the NACE article [here](#).
- Artificial intelligence is a hot topic presently, read how the use of AI might impact recruitment in the NACE article [Ethical Considerations For Using AI In College Recruiting](#).
- MPACE's [2023 Annual Conference](#) is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, will be co-hosting.

Diversity, Equity, and Inclusion

Check out our [DE&I Toolkit](#)

- What is happening to DE&I in Higher Education?
 - Vague laws are heightening fears
 - DEI commitments are being tested by lawmakers
 - Diversity spending is being banned in some public colleges
 - Bills that would ban diversity, equity, and inclusion programs are affecting teaching and tenure
 - Check out this National [DEI Legislation Tracker](#)

Student Trends

- [Unpaid Internships and the NEED for Federal Action](#) - unpaid internships is a call to policymakers to **address the inherent inequities** unpaid internships cause and to work to ensure all internships are paid.
- [The Future of Learning and Work: Creating More Equal Opportunity in a More Digital World](#)
- [In Their Own Words: Challenges of First-Gen Students](#)


Local Business Resources

Join Your Sector's Partnership Committee

Sector partnerships build industry-led partnerships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- [Northern Colorado Construction Sector Partnership](#)
- [Northern Colorado Health Sector Partnership](#)
- [Northern Colorado Hospitality Sector Partnership](#)
- [Northern Colorado Manufacturing Partnership](#)
- [Northern Colorado Nonprofit Sector Partnership](#)

Sign Your Business Up for Work-Based Learning Reimbursement Program!




**BUILDING
COMMUNITY**
Fort Collins Area
Chamber of Commerce

WORK-BASED LEARNING INCENTIVE PROGRAM


SKILLED TALENT FOR BUSINESSES | MEANINGFUL CAREERS FOR STUDENTS & JOB SEEKERS

Work-Based Learning Incentive Program (WBLIP) will provide funding to businesses to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.




LEARN ABOUT WORK:
\$1,500 - \$2,500

- Job shadowing
- Mentoring
- Project-based learning
- Career Counseling
- Career Planning
- Career Fairs
- Career Presentations
- Industry Speakers
- Worksite Tours



LEARN THROUGH WORK:
\$4,500- \$6,000

- Clinical Experiences
- Credit-for-work Experiences
- Internships
- Pre-apprenticeships
- Industry-sponsored Project
- Supervised Entrepreneurships Experience



LEARN AT WORK
\$8,000-\$10,000


- Apprenticeships
- On-the-job Training
- Employee Development


To receive an incentive payment from this reimbursement program, the employers must provide BOTH documentation that the requirement was accomplished AND a reimbursement request for allowable expenses, including staff costs, to complete the requirement. Employers may only be reimbursed up to the maximum amount allowed, \$10,000. Please view the [Employer Incentive Checklist](#).

Quality learning experiences for learners and job seekers is an expected outcome of work-based learning. Through this program, employers must meet the [Work-based Learning Quality Expectations](#).

CONTACT TO SIGN UP YOUR BUSINESS TODAY!

HEATHER EVERETT
WBLIP MANAGER

 heverett-wblip@outlook.com



In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of **up to \$10,000 to businesses** to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024.

WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

This program for students and job seekers creates opportunities to learn ABOUT work THROUGH work and AT work.

[Work-based Learning Quality Expectations](#)
[Employer Incentive Checklist](#)

For more information and to sign your business up for Work-Based Learning and this reimbursement program, contact: Heather Everett – WBLIP Manager: heverett-wblip@outlook.com

[More Information](#)

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

- **Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)**
- Lisa.Gilbert@colostate.edu | [Schedule an appointment with Lisa](#)
- **Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)**
- Mikaela.Dalton@colostate.edu | [Schedule an appointment with Mika](#)
- **Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)**
- Brenda.Epstein@colostate.edu | [Schedule an appointment with Brenda](#)
- **Josh Alvarez, Director of Employer Relations** - Joshua.Alvarez@colostate.edu
- **Not sure who to contact? Email us at career_employers@colostate.edu**



Colorado State University

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