



CAREER CENTER COLORADO STATE UNIVERSITY



October 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.

Announcements

- The Career Center is changing the provider we use to send out our newsletters, including the Career Chronicle. We do not anticipate any disruptions in service, but if you experience any issues, please be sure to send an email to career_employers@colostate.edu to let us know!
- As many schools are currently in-between career fair seasons, now is a great time to clean up your organization's Handshake account. Ensure that all of the contacts and job postings for your organization are up to date to ensure you're best situated to successfully connect with students.
- **Save the date!** CSU's Spring Career Fair will occur February 13-15, 2024! Be sure to add us as a favorite on Handshake if you haven't already. This will ensure you're aware when registration goes live so you can ensure your spot!

Professional Development Opportunities

- MPACE's [2023 Annual Conference](#) is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, is one of the conference co-chairs. Be sure to come say hello to any members of our team if you're attending!

Diversity, Equity, and Inclusion

- NACE recently collected data around the impacts the end of Affirmative Action is having on work as well as information on unpaid internships. Make sure to [look at their findings](#) to better inform your work practices.
- To ensure continued access to diversity materials and training opportunities, explore our [DE&I Toolkit](#).

Student Trends

- According to results from a new study by the National Association of Colleges and Employers (NACE), 62% of this year's graduating seniors took part in an internship at some point in their college career—and 59% of those were paid. You can learn more about these results [in their report](#).
- As we move further into intern recruitment season, [Forbes also shared](#) how vital paid internship opportunities are to both student and employer success. Their articles demonstrates that studies such as NACE's show the high stakes returns.
- Halloween is a fun time to be frightened by haunted houses and trick-or-treaters, but not your to-do-list. If you're being haunted by the list of things you should do, but don't have time for, secure the help of a talented college student or recent graduate! Parker Dewey is [hosting a webinar](#) to provide an overview on micro-internships!

Local Business Resources

Join Your Sector's Partnership Committee

Sector partnerships build industry-led relationships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- [Northern Colorado Construction Sector Partnership](#)
- [Northern Colorado Health Sector Partnership](#)
- [Northern Colorado Hospitality Sector Partnership](#)
- [Northern Colorado Manufacturing Partnership](#)
- [Northern Colorado Nonprofit Sector Partnership](#)

Work-Based Learning Reimbursement Program

In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of **up to**

\$10,000 to businesses to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024.

WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

[Work-based Learning Quality Expectations Employer Incentive Checklist](#)

The Career Center recently hosted an information session about this program. A recording will be available on our website in the coming weeks.

For more information and to sign your business up for Work-Based Learning and this reimbursement program, contact: Heather Everett – WBLIP Manager: heverett-wblip@outlook.com

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

- **Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)**
Lisa.Gilbert@colostate.edu | [Schedule an appointment with Lisa](#)
- **Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)**
Mikaela.Dalton@colostate.edu | [Schedule an appointment with Mika](#)
- **Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)**
Brenda.Epstein@colostate.edu | [Schedule an appointment with Brenda](#)
- **Josh Alvarez, Director of Employer Relations -** Joshua.Alvarez@colostate.edu
- **Not sure who to contact? Email us at** career_employers@colostate.edu!



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