



CAREER CENTER
COLORADO STATE UNIVERSITY



September 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.

Announcements

Fall 2023 Career Fair Dates

- The CSU In-Person Career Fair was a success! We welcomed a total of 1,687 students through the doors, with 979 students attending Day 1 and 708 students attending Day 2. Students from all majors were able to connect with employers and explore opportunities that would benefit all parties!
- **Walter Scott, Jr. College of Engineering Career Fair**
 - **Tuesday, October 3, 10:30am - 3:30pm**
 - **Registration is full, but we are accepting attendees on our waitlist!**

Professional Development Opportunities

- A Mastering Handshake workshop is being offered by Northern Colorado Higher Ed institutions, the Larimer and Weld County workforce centers, and Handshake to

businesses in Weld and Larimer Counties. Interested employers can register through [this Eventbrite link](#).

- MPACE's [2023 Annual Conference](#) is December 6-8 this year and will be held in Denver. Barb Richardson, Director of Operations & Assessment in the Career Center at CSU, will be co-hosting.

Diversity, Equity, and Inclusion

- ["My Heart Has Been Yearning for Home': An Indigenous Student's Journey"](#) is a photo essay featured as part of the "Different Voices of Student Success" project—a yearlong visual series that illuminates the obstacles confronted by first-generation students and diverse individuals on their academic paths.
- ["Far From Home, Afghan Students Try to Put Down Roots on an American Campus"](#) explores the journey of Afghan students seeking a new home as they embark on their educational experience.
- To ensure continued access to diversity materials and training opportunities, explore our [DE&I Toolkit](#).

Student Trends

- Generation Z has a growing interest in entrepreneurship and a desire for work that aligns with their values and passions. They are more likely to seek authenticity in their careers and connect their identity closely to their work, often through personal branding and online presence. This generation's emphasis on belonging and personalization presents challenges and opportunities for both career centers and recruiters, as they work to support Gen Z students in their career pursuits and create a strong cultural alignment in the workplace. Read more in this NACE article [here](#).
- [Win-win: Engineering student-athletes receive support and experience with summer internships](#). This article discusses Ram student-athletes and how employers need to think holistically about how to support and retain them.
- Well-rounded academic and research programs across engineering disciplines offer students a hands-on, applied education. Whether it's deep-space communication, autonomous UAVs, robotics or using and calibrating sophisticated sensors, students with a passion for aerospace have a home at CSU. Check out these ten facts about CSU's emerging role in aerospace engineering [here](#).

Local Business Resources


Join Your Sector's Partnership Committee

Sector partnerships build industry-led relationships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- [Northern Colorado Construction Sector Partnership](#)

- [Northern Colorado Health Sector Partnership](#)
- [Northern Colorado Hospitality Sector Partnership](#)
- [Northern Colorado Manufacturing Partnership](#)
- [Northern Colorado Nonprofit Sector Partnership](#)

Work-Based Learning Reimbursement Program



WORK-BASED LEARNING INCENTIVE PROGRAM

SKILLED TALENT FOR BUSINESSES | MEANINGFUL CAREERS FOR STUDENTS & JOB SEEKERS

Work-Based Learning Incentive Program (WBLIP) will provide funding to businesses to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

LEARN ABOUT WORK:
\$1,500 - \$2,500

- Job shadowing
- Mentoring
- Project-based learning
- Career Counseling
- Career Planning
- Career Fairs
- Career Presentations
- Industry Speakers
- Worksite Tours

LEARN THROUGH WORK:
\$4,500- \$6,000

- Clinical Experiences
- Credit-for-work Experiences
- Internships
- Pre-apprenticeships
- Industry-sponsored Project
- Supervised Entrepreneurships Experience


LEARN AT WORK
\$8,000-\$10,000

- Apprenticeships
- On-the-job Training
- Employee Development

To receive an incentive payment from this reimbursement program, the employers must provide BOTH documentation that the requirement was accomplished AND a reimbursement request for allowable expenses, including staff costs, to complete the requirement. Employers may only be reimbursed up to the maximum amount allowed, \$10,000. Please view the [Employer Incentive Checklist](#).

Quality learning experiences for learners and job seekers is an expected outcome of work-based learning. Through this program, employers must meet the [Work-based Learning Quality Expectations](#).

CONTACT TO SIGN UP YOUR BUSINESS TODAY!
HEATHER EVERETT
 WBLIP MANAGER
heverett-wblip@outlook.com



In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of **up to \$10,000 to businesses** to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024.

WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

[Work-based Learning Quality Expectations](#)

Employer Incentive Checklist

The Career Center recently hosted an information session about this program. A recording will be available on our website in the coming weeks.

For more information and to sign your business up for Work-Based Learning and this reimbursement program, contact: Heather Everett – WBLIP Manager: heverett-wblip@outlook.com

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

- **Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)**
Lisa.Gilbert@colostate.edu | [Schedule an appointment with Lisa](#)
- **Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)**
Mikaela.Dalton@colostate.edu | [Schedule an appointment with Mika](#)
- **Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)**
Brenda.Epstein@colostate.edu | [Schedule an appointment with Brenda](#)
- **Josh Alvarez, Director of Employer Relations -** Joshua.Alvarez@colostate.edu
- **Not sure who to contact? Email us at** career_employers@colostate.edu!



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