



December 2023

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.



Announcements

Happy New Year!

We hope your holiday season was full of joy and wish you a happy 2024. Thank you for your continued engagement with the CSU's Career Center as we head into another semester!

[!Employer Needs Survey!](#)

Please take a few moments to provide us feedback on our services! Our team is wanting to understand how we can best support your organization and our students. Find it [here](#).

Spring 2024 Career Fair Dates

[CSU In-Person Career Fair \(open to all majors\)](#)

Tuesday, February 13th; 10:30am - 3:30pm - Communications, Business, Social Services, Liberal Arts, Hospitality/Tourism, Health/Wellness.

Wednesday, February 14th; 10:30am - 3:30pm - Agricultural Sciences, Natural Resources, Technology, Computing, Biotech, and Life Sciences.

[College of Business Career Fair](#)

Tuesday, February 13th; 4:30pm - 7:00pm

[Walter Scott, Jr. College of Engineering Career Fair](#) - *SOLD OUT. Please fill out [this](#) survey to be put on the waiting list.*

Thursday, February 15th; 10:30am - 3:30pm

Register on Handshake!

First Annual Northern Colorado Regional

Career Expo & Hiring Event



February 28th, 2024
10:00 am - 6:00 pm
Future Legends Dome, Windsor



Assist Today's Youth in Discovering their Future
Access Top Adult Talent
Connect with Industry Peers and Partners
Gain Insight Through Featured Resource Presentations



Event is FREE for Employers and Attendees

Register for Exhibitor Booth

<https://forms.office.com/g/vcZ1wBtT93>

Registration closes January 30, 2024



Sponsor to Receive Additional Exposure

For more information or questions email Susie Larson slarson@windsorgov.com

Professional Development and Opportunities

Mastering Handshake: Empower Your Recruitment Strategies - Online Session

A **free** event that can significantly enhance your recruiting efforts for part-time and full-time positions, and connect you with top-notch talent! Northern Colorado's higher education institutions are coming together to help you

with the ins and outs of Handshake, the premier online job board that simplifies the hiring process and connects employers with a diverse pool of exceptional talent from our region.

- Get Started: Learn how to post job opportunities and utilize advanced features.
- Best Practices: Learn how to maximize Handshake's potential to find the perfect candidates for your business.
- Q & A: Get the answers to your questions about using Handshake effectively.

This will be a working session to build and maximize your profile and postings to widen your talent pool with the help of the Aims, CSU, FRCC and UNC Handshake experts. Register [here!](#)

Diversity, Equity, and Inclusion

Transforming Internships and Apprenticeships for Tomorrow's Talent

In The Edge's article *They're Interns, Not Gofers*, learn how intentional collaboration between colleges and employers can elevate internships for students, emphasizing the significance of formal agreements, financial backing, and student guidance. Explore the resurgence of apprenticeships, their reliance on intermediary support, and the pivotal role community colleges can play in shaping apprenticeships for students' enduring career prospects. You can read the full article [here](#).

For ongoing reference and training opportunities, be sure to check out our [DE+I Toolkit](#) and add it to your favorites.

Student Trends

The CSU Career Center and Institutional Research, Planning, and Effectiveness would like to announce the release of the 2021-2022 First Destination + Satisfaction Report. You can find the full report with 56 tables detailing first destination and satisfaction results by college, student level, undergraduate major, race/ethnicity, disability, First Generation and Pell

Grant recipient status (both undergraduate only), and gender on the [Career Center website](#).

Local Business Resources

Join Your Sector's Partnership Committee

Sector partnerships build industry-led partnerships in a shared labor market region, strengthening regional economies and aligning education and training systems with industry needs. Sector partnerships also focus on other issues related to an industry's competitiveness. This ensures deeper, broader, and longer-term industry engagement and success.

- [Northern Colorado Construction Sector Partnership](#)
- [Northern Colorado Health Sector Partnership](#)
- [Northern Colorado Hospitality Sector Partnership](#)
- [Northern Colorado Manufacturing Partnership](#)
- [Northern Colorado Nonprofit Sector Partnership](#)

Work-Based Learning Reimbursement Program

In partnership with the Fort Collins Area Chamber of Commerce, the Work-Based Learning Incentive Program (WBLIP) is a state-funded program offering financial reimbursements of up to \$10,000 to businesses to create or expand high-quality work-based learning programs. Additional incentives are available, including for small and/or rural businesses. This program ends in May 2024. WBLIP will provide funding to assist with the expenses for developing or expanding existing work-based learning programs, including but not limited to training costs.

[Work Based Learning Quality Expectations](#)

[Employer Incentive Checklist](#)

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

Lisa Gilbert-Hardon (Engineering, Veterinary Medicine and Biomedical Sciences)

Lisa.Gilbert@colostate.edu | [Schedule an appointment with Lisa](#)

Mikaela (Mika) Dalton (Health and Human Sciences, Natural Sciences, Liberal Arts)

Mikaela.Dalton@colostate.edu | [Schedule an appointment with Mika](#)

Brenda Epstein (Agricultural Sciences, Warner College of Natural Resources)

Brenda.Epstein@colostate.edu | [Schedule an appointment with Brenda](#)

Josh Alvarez, Director of Employer Relations - Joshua.Alvarez@colostate.edu

Not sure who to contact? Email us at career_employers@colostate.edu!

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