



March 2024

Greetings and welcome to The Career Chronicle, the monthly newsletter from CSU's Career Center. Our goal is to keep you in the know about our talented students, campus events, and engagement opportunities that can help you achieve your career related goals. Whether you're an alum, employer, or simply interested in staying informed, we're thrilled to have you as a part of our community. So sit back, relax, and let us keep you up to date with the latest news and insights from the world of career development at CSU.



Announcements

Are you still needing to fill a job or internship? Registration is now open for **Just In Time Fair** that is taking place on Thursday, April 4, 2024. This fair will be held in the Lory Student Center on CS's main campus from 4:30 pm-7:00 pm. You can register [here](#) on Handshake.

As we journey further into the Spring semester and approach the vibrant days of Summer, don't forget to check your organizations job's postings on Handshake. We

want to ensure your posting reflects the latest information you want our students to know regarding your current job openings.

Closing April 1st! Please take a few moments to provide us feedback on our services by completing the **Employer Needs Survey!** Our team is wanting to understand how we can best support your organization and our students. Find it [here](#).

Professional Development and Opportunities

Introducing a **Mentor Program** at work can offer numerous advantages. A thoughtfully crafted mentorship initiative not only nurtures professional development, engagement, and success among employees, it can also fuel growth. Key benefits include knowledge transfer, heightened engagement and retention, and the cultivation of a vibrant learning culture. SHRM created [a great guide](#) to get any organization started.

Recruiters! Discover essential strategies to navigate an evolving business terrain, ensuring alignment with the swift hiring demands everyone is experiencing these days. Dive into valuable insights from a [compelling article on LinkedIn](#) learning.

Diversity, Equity, and Inclusion

Professionally women have long faced the challenge of being underpaid for comparable work to their male counterparts, as well as being notably underrepresented in leadership positions. In light of this, NACE recently published [an article](#) focusing on effective strategies to address and close the gender pay gap within organizations. Stay informed on this critical issue by exploring these insights and recommendations for fostering equitable compensation practices.

Career Center Information

To ensure each employer receives the attention and expertise it deserves, disciplines are now divided among our three Employer Relations Coordinators based on college and area of study. This means you can look forward to even more tailored and personalized support from our team. We look forward to working with you to achieve your goal of hiring CSU students!

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