Undergraduate Career Outcomes & Satisfaction

First Destination Results

COLORADO STATE UNIVERSITY

2024-25

5,492

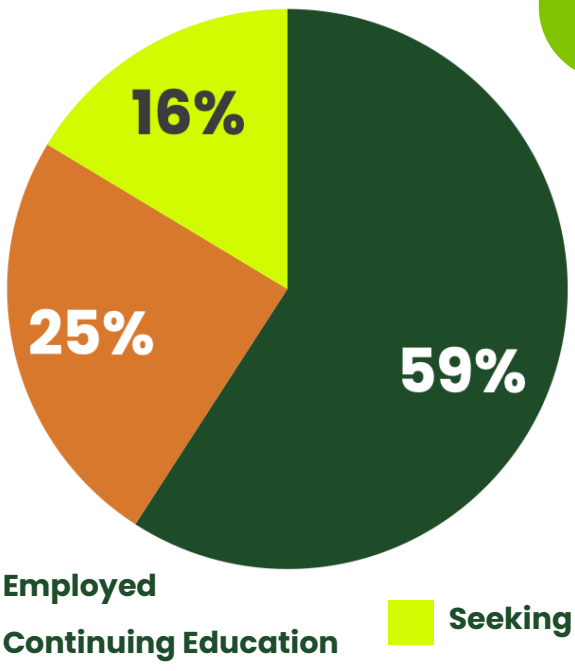
Total Graduates

84%

of undergraduates had plans secured by December 2025

$58,670

Average annual full-time salary



Related to Career Plans	85%
Related to Major	81%
Internship Rate	71%
Offer Rate	88%
Knowledge Rate	70%

Educational Experience at CSU - Excellent/Good	90%
Choose CSU Again - Definitely/Probably Yes	91%
Advising Satisfaction - Excellent/Better than Average	81%
Time Studying - Very Much/Quite a Bit	82%
Faculty/Staff Member Positive Influence - Yes	93%

Impact of Internships	Plans Secured	Average Annual Salary	Related to Career Plans	Related to Major
Internship	**82%**	**$59,992**	**87%**	**83%**
No Internship	68%	$54,755	78%	70%

1500+ Unique Employers

40+ graduates reported they were starting or continuing to run their own business.

Most frequent employers

- Amazon
- Charles Schwab & Company
- Colorado State University
- JBS & Pilgrim's
- Kiewit
- Larimer County
- Lockheed Martin
- Poudre School District
- UCHealth
- Woodward, Inc.

Most frequent industries

- Healthcare
- Construction
- Government - Local, State & Federal
- Higher Education
- Non-Profit - Other
- Internet & Software
- Aerospace
- Financial Services
- K-12 Education
- Retail Stores

200+ Unique Graduate Schools

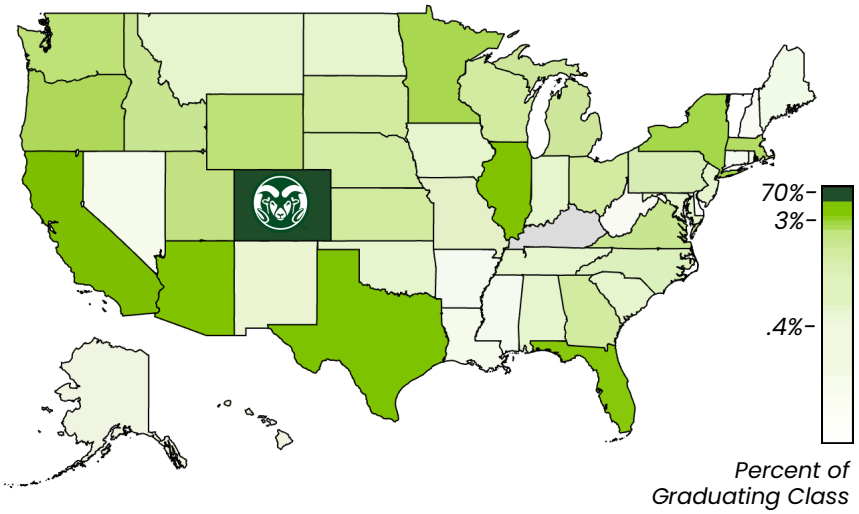
41% of those pursuing further education are attending CSU

Most frequent graduate schools

- Arizona State University
- Colorado State University
- Metropolitan State University of Denver
- Mount Marty University
- Regis University
- University of Colorado - Anschutz
- University of Colorado - Boulder
- University of Colorado - Denver
- University of Denver
- University of Northern Colorado

69% of graduates stay in Colorado following gradution

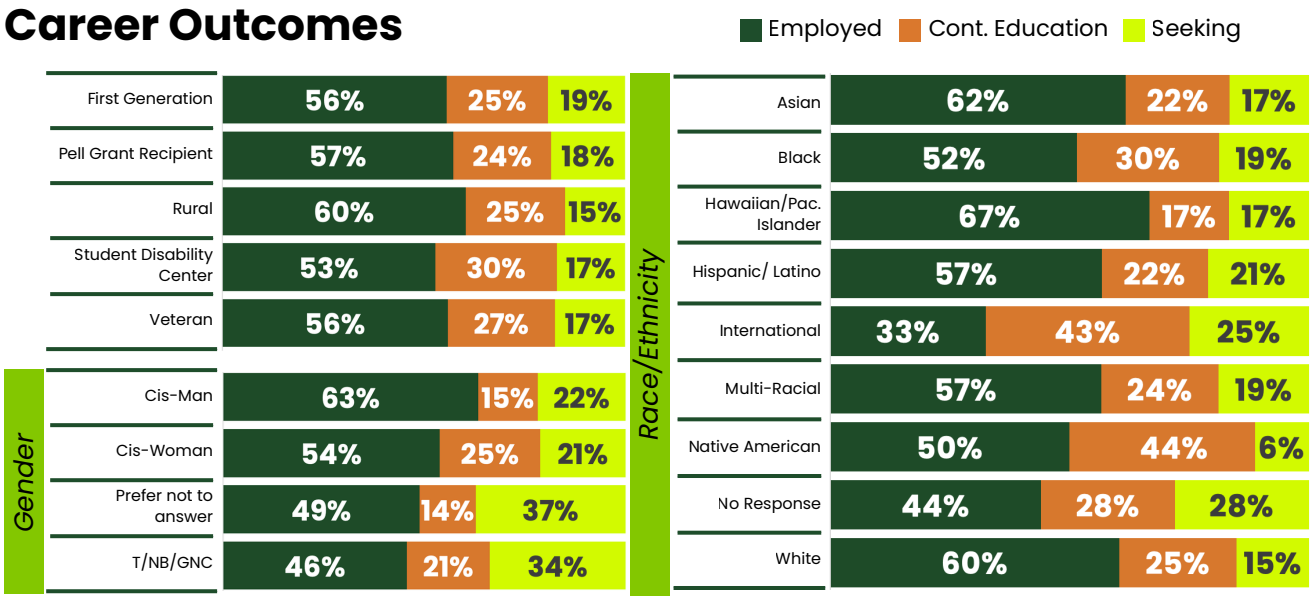
57% of graduates who stay in state after graduation stay in the Northern Colorado region



Explore the interactive tool for methodology, definitions, and more detail.

Undergraduate Population Results

Career Outcomes



	Total Graduates	Average Salary	Related to Career Pans		Internship Rate		Offer Rate		Knowledge Rate	
			Count	%	Count	%	Count	%	Count	%
First Generation	1203	$56,824	207	81%	402	68%	701	87%	809	67%
Pell Grant Recipient	1712	$57,723	330	82%	576	69%	1005	87%	1169	68%
Rural	313	$55,866	70	80%	129	75%	194	90%	218	70%
Student Disability Center	492	$49,838	102	86%	196	71%	317	87%	365	74%
Veteran	198	$69,308	49	91%	61	63%	116	88%	133	67%
Gender										
Cis-Man	1047	$66,520	463	88%	715	69%	875	85%	1047	--
Cis-Woman	1481	$52,350	537	82%	1075	73%	1240	84%	1481	--
Prefer not to answer	45	$59,370	15	79%	30	68%	32	73%	45	--
T/NB/GNC	94	$43,387	30	83%	70	74%	68	75%	94	--
Race/Ethnicity										
Asian	165	$64,172	33	85%	60	71%	100	87%	116	70%
Black	94	$63,237	13	72%	29	64%	56	89%	65	69%
Hawaiian/Pac. Islander	9	--	2	100%	1	20%	5	83%	6	67%
Hispanic/ Latino	784	$58,234	139	80%	269	70%	444	85%	528	67%
International	113	--	5	100%	11	35%	32	80%	45	40%
Multi-Racial	258	$52,355	54	82%	102	72%	168	85%	197	76%
Native American	22	--	4	100%	7	70%	16	100%	16	73%
No Response	38	--	6	75%	15	75%	21	84%	25	66%
White	4009	$58,877	828	86%	1435	72%	2531	89%	2867	72%

Satisfaction

		Educational Experience at CSU - Excellent/ Good	**Choose CSU Again** - Definitely/ Probably Yes	**Advising Satisfaction** - Excellent/ Better than Average	**Time Studying** - Very Much/Quite a Bit	**Faculty/Staff Member Positive Influence** - Yes
	First Generation	90%	91%	83%	86%	90%
	Pell Grant Recipient	88%	90%	82%	84%	93%
	Rural	86%	88%	81%	81%	93%
	Student Disability Center	88%	88%	78%	82%	95%
	Veteran	87%	88%	86%	83%	85%
Gender	Cis-Man	87%	90%	82%	82%	91%
	Cis-Woman	93%	92%	81%	83%	94%
	Prefer not to answer	74%	79%	77%	67%	93%
	T/NB/GNC	87%	85%	82%	75%	98%
Race/Ethnicity	Asian	90%	95%	88%	82%	95%
	Black	87%	87%	91%	80%	91%
	Hawaiian/ Pac. Islander	80%	80%	100%	100%	80%
	Hispanic/ Latino	90%	90%	84%	85%	90%
	International	90%	91%	81%	84%	78%
	Multi-Racial	87%	91%	83%	79%	94%
	Native American	90%	100%	90%	70%	89%
	No Response	76%	86%	90%	86%	90%
	White	90%	91%	80%	81%	94%